

<b>AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT</b>				1. CONTRACT ID CODE		PAGE OF PAGES	
2. AMENDMENT/MODIFICATION NO.		3. EFFECTIVE DATE		4. REQUISITION/PURCHASE REQ. NO.		5. PROJECT NO. <i>(If applicable)</i>	
6. ISSUED BY		CODE		7. ADMINISTERED BY <i>(If other than Item 6)</i>		CODE	
8. NAME AND ADDRESS OF CONTRACTOR <i>(No., street, county, State and ZIP Code)</i>				(X)		9A. AMENDMENT OF SOLICITATION NO.	
						9B. DATED <i>(SEE ITEM 11)</i>	
						10A. MODIFICATION OF CONTRACT/ORDER NO.	
						10B. DATED <i>(SEE ITEM 11)</i>	
CODE		FACILITY CODE					

**11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS**

☐ The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers
☐ is extended, ☐ is not extended.

Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing items 8 and 15, and returning \_\_\_\_\_ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. **FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER.** If by virtue of this amendment your desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA *(If required)*

**13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS.  
IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.**

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: <i>(Specify authority)</i> THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES <i>(such as changes in paying office, appropriation date, etc.)</i> SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER <i>(Specify type of modification and authority)</i>

**E. IMPORTANT:** Contractor ☐ is not, ☐ is required to sign this document and return \_\_\_\_\_ copy to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION *(Organized by UCF section headings, including solicitation/contract subject matter where feasible.)*

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER <i>(Type or print)</i>		16A. NAME AND TITLE OF CONTRACTING OFFICER <i>(Type or print)</i>	
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED	16B. UNITED STATES OF AMERICA	16C. DATE SIGNED
_____ <i>(Signature of person authorized to sign)</i>		_____ <i>(Signature of Contracting Officer)</i>	

## APPLICATION OF WAGE DECISIONS

**Solicitation No:** DACW63-02-R-0007

**Project:** IDIQ Construction Trades and Crafts

**Location:** Mid Brazos Project Office: Whitney, Aquilla, Waco, Somerville,  
Proctor and Hords Creek Lakes

**1. Service Contract Act (SCA) Wage Determination Number 94-2523, Revision 15**, will be applicable to those activities performing installation support requirements for certain minor maintenance repairs, clerical support services, custodial services, grounds maintenance, and landscaping or for those services requiring the utilization of professional/service employees, i.e., Biologists, Agronomists, Environmentalists, Environmental Abatement, Computer Specialists, Architects/Engineers, Surveyors, and associated Technicians thereof of the professional/technical trades in **Bosque, Hill and McLennan Counties, Texas**.

**2. Service Contract Act (SCA) Wage Determination Number 94-2515, Revision 21**, will be applicable to those activities performing installation support requirements for certain minor maintenance repairs, clerical support services, custodial services, grounds maintenance, and landscaping or for those services requiring the utilization of professional/service employees, i.e., Biologists, Agronomists, Environmentalists, Environmental Abatement, Computer Specialists, Architects/Engineers, Surveyors, and associated Technicians thereof of the professional/technical trades in **Washington County, Texas**.

**3. Service Contract Act (SCA) Wage Determination Number 94-2503, Revision 15**, will be applicable to those activities performing installation support requirements for certain minor maintenance repairs, clerical support services, custodial services, grounds maintenance, and landscaping or for those services requiring the utilization of professional/service employees, i.e., Biologists, Agronomists, Environmentalists, Environmental Abatement, Computer Specialists, Architects/Engineers, Surveyors, and associated Technicians thereof of the professional/technical trades **Burleson and Lee Counties, Texas**.

**4. Service Contract Act (SCA) Wage Determination Number 94-2517, Revision 21**, will be applicable to those activities performing installation support requirements for certain minor maintenance repairs, clerical support services, custodial services, grounds maintenance, and landscaping or for those services requiring the utilization of professional/service employees, i.e., Biologists, Agronomists, Environmentalists, Environmental Abatement, Computer Specialists, Architects/Engineers, Surveyors, and associated Technicians thereof of the professional/technical trades in **Coleman and Comanche Counties, Texas**.

**NOTE:** Payroll records are not required to be submitted to the U.S. Army Corps of Engineers for work performed under the Service Contract Act (SCA). SCA payroll records are required to be kept by the Prime Contractor, and available for review if requested, for a minimum of three years from the date of contract completion. Labor compliance will be monitored by the U.S. Department of Labor for SCA labor records.

**APPLICATION OF WAGE DECISIONS (Cont'd)**

**Solicitation No:**     **DACW63-02-R-0007**

**Project:**             **IDIQ Construction Trades and Crafts**

**Location:**           **Mid Brazos Project Office: Whitney, Aquilla, Waco, Somerville,  
Proctor and Hords Creek Lakes**

**5. Davis-Bacon Act Wage Decision, TX020083, Building Construction Projects,** will be applicable to the construction, alteration, painting or repair of buildings, installation within buildings, appurtenances to buildings, foundations for buildings, excavation and fill for buildings, and utilities within five feet of buildings for those construction activities performed in **Bosque and Hill Counties, Texas.**

**6. Davis-Bacon Act Wage Decision, TX020002, Building Construction Projects,** will be applicable to the construction, alteration, painting or repair of buildings, installation within buildings, appurtenances to buildings, foundations for buildings, excavation and fill for buildings, and utilities within five feet of buildings for those construction activities performed in **McLennan County, Texas.**

**7. Davis-Bacon Act Wage Decision, TX020091, Building Construction Projects,** will be applicable to the construction, alteration, painting or repair of buildings, installation within buildings, appurtenances to buildings, foundations for buildings, excavation and fill for buildings, and utilities within five feet of buildings for those construction activities performed in **Burleson County, Texas.**

**8. Davis-Bacon Act Wage Decision, TX020073, Building Construction Projects,** will be applicable to the construction, alteration, painting or repair of buildings, installation within buildings, appurtenances to buildings, foundations for buildings, excavation and fill for buildings, and utilities within five feet of buildings for those construction activities performed in **Lee County, Texas.**

**9. Davis-Bacon Act Wage Decision, TX020079, Building Construction Projects,** will be applicable to the construction, alteration, painting or repair of buildings, installation within buildings, appurtenances to buildings, foundations for buildings, excavation and fill for buildings, and utilities within five feet of buildings for those construction activities performed in **Coleman and Comanche Counties, Texas.**

**10. Davis-Bacon Act Wage Decision, TX020047, Heavy and Highway Construction Projects,** will be applicable to all utilities more than five feet from buildings, and any other construction requirements not shown in paragraphs 5 & 7 above in **Bosque, Burleson, Hill and Washington Counties, Texas**

**APPLICATION OF WAGE DECISIONS (Cont'd)**

**Solicitation No: DACW63-02-R-0007**

**Project: IDIQ Construction Trades and Crafts**

**Location: Mid Brazos Project Office: Whitney, Aquilla, Waco, Somerville,  
Proctor and Hords Creek Lakes**

**11. Davis-Bacon Act Wage Decision, TX020043, Heavy and Highway Construction Projects,** will be applicable to all utilities more than five feet from buildings, and any other construction requirements not shown in paragraph 6 above in **McLennan County, Texas**

**12. Davis-Bacon Act Wage Decision, TX020038, Heavy and Highway Construction Projects,** will be applicable to all utilities more than five feet from buildings, and any other construction requirements not shown in paragraph 8 above in **Lee County, Texas**

**13. Davis-Bacon Act Wage Decision, TX020027, Heavy and Highway Construction Projects,** will be applicable to all utilities more than five feet from buildings, and any other construction requirements not shown in paragraph 9 above in **Coleman and Comanche Counties, Texas**

**NOTE:**

**(1) PAYROLL RECORDS ARE REQUIRED, UNDER THE DAVIS-BACON ACT, TO BE SUBMITTED TO THE U.S. ARMY CORPS OF ENGINEERS FOR ALL CONSTRUCTION WORK PERFORMED.**

**(2) THE WAGE DECISION NUMBER APPLICABLE TO THE WORK PERFORMED AND THE TASK ORDER NUMBER OF THE SPECIFIC PROJECT IS TO BE SHOWN ON ALL THE CERTIFIED PAYROLL RECORDS SUBMITTED.**

**ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

**WAGE DETERMINATION NO: 94-2523 REV (15) AREA: TX, WACO**

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WAGE DETERMINATION NO: 94-2523 REV (15) AREA: TX, WACO

REGISTER OF WAGE DETERMINATIONS UNDER

U.S. DEPARTMENT OF LABOR

\*\*\*FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL\*\*\*

WASHINGTON D.C. 20210

William W.Gross  
Director

Division of  
Wage Determinations

**Wage Determination No.: 1994-2523**

**Revision No.: 15**

**Date Of Last Revision: 07/06/2001**

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State: **Texas**

Area: **Texas** Counties of Anderson, Bell, **Bosque**, Brazos, Coryell, Falls, Freestone, Hamilton, **Hill**, Leon, Limestone, **McLennan**, Mills, Robertson

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\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION TITLE

MINIMUM WAGE RATE

Administrative Support and Clerical Occupations

Accounting Clerk I	7.87
Accounting Clerk II	8.59
Accounting Clerk III	10.41
Accounting Clerk IV	11.71
Court Reporter	13.22
Dispatcher, Motor Vehicle	12.08
Document Preparation Clerk	10.01
Duplicating Machine Operator	10.01
Film/Tape Librarian	10.40
General Clerk I	8.24
General Clerk II	9.26
General Clerk III	11.41
General Clerk IV	12.78
Housing Referral Assistant	12.68
Key Entry Operator I	8.62
Key Entry Operator II	12.28
Messenger (Courier)	7.63
Order Clerk I	9.57
Order Clerk II	10.45
Personnel Assistant (Employment) I	10.16
Personnel Assistant (Employment) II	11.71
Personnel Assistant (Employment) III	13.93
Personnel Assistant (Employment) IV	16.56
Production Control Clerk	14.58
Rental Clerk	10.40
Scheduler, Maintenance	10.40
Secretary I	10.40
Secretary II	12.21
Secretary III	13.22
Secretary IV	14.27
Secretary V	15.99
Service Order Dispatcher	10.40
Stenographer I	10.45

# **ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

Stenographer II	13.36
Supply Technician	15.42
Survey Worker (Interviewer)	12.08
Switchboard Operator-Receptionist	8.48
Test Examiner	12.21
Test Proctor	12.21
Travel Clerk I	9.40
Travel Clerk II	10.28
Travel Clerk III	11.13
Word Processor I	9.44
Word Processor II	10.66
Word Processor III	12.38
Automatic Data Processing Occupations	
Computer Data Librarian	10.46
Computer Operator I	9.89
Computer Operator II	13.81
Computer Operator III	16.28
Computer Operator IV	18.04
Computer Operator V	19.96
Computer Programmer I (1)	16.06
Computer Programmer II (1)	19.29
Computer Programmer III (1)	21.77
Computer Programmer IV (1)	26.33
Computer Systems Analyst I (1)	22.60
Computer Systems Analyst II (1)	24.16
Computer Systems Analyst III (1)	27.47
Peripheral Equipment Operator	11.55
Automotive Service Occupations	
Automotive Body Repairer, Fiberglass	15.59
Automotive Glass Installer	13.40
Automotive Worker	13.40
Electrician, Automotive	14.17
Mobile Equipment Servicer	11.73
Motor Equipment Metal Mechanic	14.95
Motor Equipment Metal Worker	13.40
Motor Vehicle Mechanic	14.95
Motor Vehicle Mechanic Helper	10.90
Motor Vehicle Upholstery Worker	12.56
Motor Vehicle Wrecker	13.40
Painter, Automotive	14.17
Radiator Repair Specialist	13.40
Tire Repairer	11.33
Transmission Repair Specialist	14.95
Food Preparation and Service Occupations	
Baker	9.89
Cook I	8.70
Cook II	9.89
Dishwasher	6.52
Food Service Worker	6.58
Meat Cutter	10.96
Waiter/Waitress	6.84
Furniture Maintenance and Repair Occupations	
Electrostatic Spray Painter	14.17
Furniture Handler	9.23
Furniture Refinisher	14.17
Furniture Refinisher Helper	10.90
Furniture Repairer, Minor	12.56

# **ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

Upholsterer	14.17
General Services and Support Occupations	
Cleaner, Vehicles	7.15
Elevator Operator	7.15
Gardener	9.45
House Keeping Aid I	7.00
House Keeping Aid II	7.86
Janitor	7.17
Laborer, Grounds Maintenance	8.54
Maid or Houseman	6.23
Pest Controller	10.73
Refuse Collector	7.15
Tractor Operator	8.77
Window Cleaner	7.87
Health Occupations	
Dental Assistant	10.93
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	10.93
Licensed Practical Nurse I	9.66
Licensed Practical Nurse II	10.83
Licensed Practical Nurse III	12.12
Medical Assistant	9.77
Medical Laboratory Technician	11.24
Medical Record Clerk	10.37
Medical Record Technician	13.54
Nursing Assistant I	7.56
Nursing Assistant II	8.50
Nursing Assistant III	9.27
Nursing Assistant IV	10.40
Pharmacy Technician	12.19
Phlebotomist	10.83
Registered Nurse I	14.37
Registered Nurse II	17.58
Registered Nurse II, Specialist	17.58
Registered Nurse III	21.27
Registered Nurse III, Anesthetist	21.27
Registered Nurse IV	25.49
Information and Arts Occupations	
Audiovisual Librarian	15.04
Exhibits Specialist I	14.31
Exhibits Specialist II	18.07
Exhibits Specialist III	20.79
Illustrator I	13.91
Illustrator II	17.56
Illustrator III	20.20
Librarian	16.86
Library Technician	12.08
Photographer I	11.44
Photographer II	13.91
Photographer III	17.56
Photographer IV	20.20
Photographer V	24.53
Laundry, Dry Cleaning, Pressing and Related Occupations	
Assembler	6.55
Counter Attendant	6.55
Dry Cleaner	7.79
Finisher, Flatwork, Machine	6.55
Presser, Hand	6.55

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Presser, Machine, Drycleaning	6.55
Presser, Machine, Shirts	6.55
Presser, Machine, Wearing Apparel, Laundry	6.55
Sewing Machine Operator	8.37
Tailor	8.96
Washer, Machine	7.57
Machine Tool Operation and Repair Occupations	
Machine-Tool Operator (Toolroom)	14.17
Tool and Die Maker	16.20
Material Handling and Packing Occupations	
Forklift Operator	10.18
Fuel Distribution System Operator	13.66
Material Coordinator	12.13
Material Expediter	12.13
Material Handling Laborer	8.46
Order Filler	9.51
Production Line Worker (Food Processing)	10.53
Shipping Packer	10.72
Shipping/Receiving Clerk	10.72
Stock Clerk (Shelf Stocker; Store Worker II)	10.14
Store Worker I	7.73
Tools and Parts Attendant	11.60
Warehouse Specialist	10.62
Mechanics and Maintenance and Repair Occupations	
Aircraft Mechanic	17.16
Aircraft Mechanic Helper	12.51
Aircraft Quality Control Inspector	18.00
Aircraft Servicer	14.43
Aircraft Worker	15.39
Appliance Mechanic	14.17
Bicycle Repairer	11.33
Cable Splicer	14.95
Carpenter, Maintenance	14.17
Carpet Layer	13.40
Electrician, Maintenance	16.18
Electronics Technician, Maintenance I	15.28
Electronics Technician, Maintenance II	16.97
Electronics Technician, Maintenance III	19.30
Fabric Worker	12.56
Fire Alarm System Mechanic	14.95
Fire Extinguisher Repairer	11.73
Fuel Distribution System Mechanic	14.95
General Maintenance Worker	13.40
Heating, Refrigeration and Air Conditioning Mechanic	14.95
Heavy Equipment Mechanic	14.95
Heavy Equipment Operator	14.95
Instrument Mechanic	17.19
Laborer	8.46
Locksmith	14.17
Machinery Maintenance Mechanic	15.03
Machinist, Maintenance	14.95
Maintenance Trades Helper	10.90
Millwright	14.95
Office Appliance Repairer	14.17
Painter, Aircraft	14.17
Painter, Maintenance	14.17
Pipefitter, Maintenance	17.83



# **ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

Plumber, Maintenance	16.35
Pneudraulic Systems Mechanic	14.95
Rigger	14.95
Scale Mechanic	13.40
Sheet-Metal Worker, Maintenance	14.95
Small Engine Mechanic	13.40
Telecommunication Mechanic I	15.48
Telecommunication Mechanic II	18.67
Telephone Lineman	15.48
Welder, Combination, Maintenance	14.95
Well Driller	14.95
Woodcraft Worker	14.95
Woodworker	11.88
Miscellaneous Occupations	
Animal Caretaker	7.46
Carnival Equipment Operator	9.28
Carnival Equipment Repairer	10.01
Carnival Worker	6.22
Cashier	7.36
Desk Clerk	8.63
Embalmer	16.84
Lifeguard	9.02
Mortician	16.84
Park Attendant (Aide)	11.32
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	8.89
Recreation Specialist	11.97
Recycling Worker	9.29
Sales Clerk	8.42
School Crossing Guard (Crosswalk Attendant)	7.15
Sport Official	8.61
Survey Party Chief (Chief of Party)	15.28
Surveying Aide	9.53
Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	13.06
Swimming Pool Operator	9.89
Vending Machine Attendant	9.29
Vending Machine Repairer	11.37
Vending Machine Repairer Helper	9.29
Personal Needs Occupations	
Child Care Attendant	8.63
Child Care Center Clerk	10.76
Chore Aid	6.37
Homemaker	11.97
Plant and System Operation Occupations	
Boiler Tender	14.95
Sewage Plant Operator	14.17
Stationary Engineer	17.19
Ventilation Equipment Tender	10.90
Water Treatment Plant Operator	14.17
Protective Service Occupations	
Alarm Monitor	9.65
Corrections Officer	12.62
Court Security Officer	12.62
Detention Officer	12.62
Firefighter	13.63
Guard I	8.45
Guard II	11.10
Police Officer	14.75

# **ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

Stevedoring/Longshoremen Occupations	
Blocker and Bracer	14.89
Hatch Tender	12.95
Line Handler	12.95
Stevedore I	12.03
Stevedore II	13.68
Technical Occupations	
Air Traffic Control Specialist, Center (2)	27.84
Air Traffic Control Specialist, Station (2)	18.62
Air Traffic Control Specialist, Terminal (2)	20.50
Archeological Technician I	12.68
Archeological Technician II	13.85
Archeological Technician III	17.56
Cartographic Technician	21.24
Civil Engineering Technician	18.47
Computer Based Training (CBT) Specialist/ Instructor	20.72
Drafter I	11.97
Drafter II	13.15
Drafter III	17.97
Drafter IV	21.25
Engineering Technician I	13.63
Engineering Technician II	16.43
Engineering Technician III	18.40
Engineering Technician IV	26.25
Engineering Technician V	30.72
Engineering Technician VI	32.32
Environmental Technician	19.94
Flight Simulator/Instructor (Pilot)	23.54
Graphic Artist	15.67
Instructor	17.16
Laboratory Technician	15.32
Mathematical Technician	19.94
Paralegal/Legal Assistant I	12.84
Paralegal/Legal Assistant II	14.44
Paralegal/Legal Assistant III	17.66
Paralegal/Legal Assistant IV	21.37
Photooptics Technician	18.17
Technical Writer	22.71
Unexploded (UXO) Safety Escort	17.16
Unexploded (UXO) Sweep Personnel	17.16
Unexploded Ordnance (UXO) Technician I	17.16
Unexploded Ordnance (UXO) Technician II	20.76
Unexploded Ordnance (UXO) Technician III	24.88
Weather Observer, Combined Upper Air and Surface Programs (3)	14.16
Weather Observer, Senior (3)	15.73
Weather Observer, Upper Air (3)	14.16
Transportation/ Mobile Equipment Operation Occupations	
Bus Driver	12.39
Parking and Lot Attendant	7.08
Shuttle Bus Driver	10.21
Taxi Driver	8.25
Truckdriver, Heavy Truck	14.33
Truckdriver, Light Truck	10.21
Truckdriver, Medium Truck	14.26
Truckdriver, Tractor-Trailer	14.33

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

## ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007

HEALTH & WELFARE: \$2.02 an hour or \$80.80 a week or \$350.13 a month.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 10 years, and 4 after 20 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

### HAZARDOUS PAY DIFFERENTIAL:

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

## ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007

### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

### \*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\*

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)} Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).

**ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper. When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

**ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

**WAGE DETERMINATION NO: 94-2515 REV (21) AREA: TX,HOUSTON**

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WAGE DETERMINATION NO: 94-2515 REV (21) AREA: TX,HOUSTON

REGISTER OF WAGE DETERMINATIONS UNDER	U.S. DEPARTMENT OF LABOR
***FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL***	
	WASHINGTON D.C. 20210

William W.Gross	Division of	<b>Wage Determination No.: 1994-2515</b>
Director	Wage Determinations	<b>Revision No.: 21</b>
		<b>Date Of Last Revision: 05/31/2001</b>

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State: **Texas**

Area: **Texas** Counties of Austin, Brazoria, Chambers, Colorado, Fort Bend, Galveston, Grimes, Harris, Houston, Jackson, Lavaca, Liberty, Madison, Matagorda, Montgomery, San Jacinto, Trinity, Walker, Waller, **Washington**, Wharton

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\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION TITLE	MINIMUM WAGE RATE
Administrative Support and Clerical Occupations	
Accounting Clerk I	10.62
Accounting Clerk II	10.72
Accounting Clerk III	12.49
Accounting Clerk IV	15.29
Court Reporter	13.89
Dispatcher, Motor Vehicle	13.89
Document Preparation Clerk	10.60
Duplicating Machine Operator	10.60
Film/Tape Librarian	11.50
General Clerk I	8.43
General Clerk II	9.27
General Clerk III	12.01
General Clerk IV	12.53
Housing Referral Assistant	15.64
Key Entry Operator I	9.66
Key Entry Operator II	12.35
Messenger (Courier)	8.97
Order Clerk I	11.37
Order Clerk II	11.79
Personnel Assistant (Employment) I	10.84
Personnel Assistant (Employment) II	11.79
Personnel Assistant (Employment) III	15.00
Personnel Assistant (Employment) IV	16.03
Production Control Clerk	16.08
Rental Clerk	12.70
Scheduler, Maintenance	13.23
Secretary I	13.23
Secretary II	14.90
Secretary III	16.27
Secretary IV	19.12

# **ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

Secretary V	23.63
Service Order Dispatcher	12.33
Stenographer I	10.96
Stenographer II	12.96
Supply Technician	19.12
Survey Worker (Interviewer)	12.96
Switchboard Operator-Receptionist	9.88
Test Examiner	14.90
Test Proctor	14.90
Travel Clerk I	10.08
Travel Clerk II	10.86
Travel Clerk III	11.63
Word Processor I	10.27
Word Processor II	12.74
Word Processor III	16.27
Automatic Data Processing Occupations	
Computer Data Librarian	10.89
Computer Operator I	10.99
Computer Operator II	13.33
Computer Operator III	15.14
Computer Operator IV	20.62
Computer Operator V	21.53
Computer Programmer I (1)	18.65
Computer Programmer II (1)	20.67
Computer Programmer III (1)	25.21
Computer Programmer IV (1)	26.14
Computer Systems Analyst I (1)	21.24
Computer Systems Analyst II (1)	27.62
Computer Systems Analyst III (1)	27.62
Peripheral Equipment Operator	11.89
Automotive Service Occupations	
Automotive Body Repairer, Fiberglass	19.33
Automotive Glass Installer	18.05
Automotive Worker	18.05
Electrician, Automotive	18.87
Mobile Equipment Servicer	16.32
Motor Equipment Metal Mechanic	19.76
Motor Equipment Metal Worker	18.05
Motor Vehicle Mechanic	19.26
Motor Vehicle Mechanic Helper	15.39
Motor Vehicle Upholstery Worker	17.13
Motor Vehicle Wrecker	18.05
Painter, Automotive	18.87
Radiator Repair Specialist	19.76
Tire Repairer	14.40
Transmission Repair Specialist	19.76
Food Preparation and Service Occupations	
Baker	8.49
Cook I	8.19
Cook II	8.49
Dishwasher	5.92
Food Service Worker	6.23
Meat Cutter	9.36
Waiter/Waitress	6.21
Furniture Maintenance and Repair Occupations	
Electrostatic Spray Painter	16.65
Furniture Handler	11.60

# **ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

Furniture Refinisher	11.48
Furniture Refinisher Helper	13.58
Furniture Repairer, Minor	15.11
Upholsterer	16.65
General Services and Support Occupations	
Cleaner, Vehicles	6.23
Elevator Operator	6.23
Gardener	8.49
House Keeping Aid I	6.13
House Keeping Aid II	6.23
Janitor	6.23
Laborer, Grounds Maintenance	6.80
Maid or Houseman	6.13
Pest Controller	8.86
Refuse Collector	6.23
Tractor Operator	7.98
Window Cleaner	6.80
Health Occupations	
Dental Assistant	11.75
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	11.75
Licensed Practical Nurse I	10.76
Licensed Practical Nurse II	12.09
Licensed Practical Nurse III	13.51
Medical Assistant	11.00
Medical Laboratory Technician	12.09
Medical Record Clerk	12.09
Medical Record Technician	14.56
Nursing Assistant I	6.44
Nursing Assistant II	8.93
Nursing Assistant III	9.65
Nursing Assistant IV	11.27
Pharmacy Technician	13.10
Phlebotomist	12.09
Registered Nurse I	16.74
Registered Nurse II	20.62
Registered Nurse II, Specialist	21.91
Registered Nurse III	25.93
Registered Nurse III, Anesthetist	25.93
Registered Nurse IV	29.70
Information and Arts Occupations	
Audiovisual Librarian	17.14
Exhibits Specialist I	17.62
Exhibits Specialist II	22.59
Exhibits Specialist III	26.43
Illustrator I	17.60
Illustrator II	22.56
Illustrator III	26.40
Librarian	21.17
Library Technician	12.96
Photographer I	13.93
Photographer II	17.60
Photographer III	22.56
Photographer IV	26.40
Photographer V	30.06
Laundry, Dry Cleaning, Pressing and Related Occupations	
Assembler	7.68
Counter Attendant	7.68



# **ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

Dry Cleaner	8.65
Finisher, Flatwork, Machine	7.68
Presser, Hand	7.68
Presser, Machine, Drycleaning	7.68
Presser, Machine, Shirts	7.68
Presser, Machine, Wearing Apparel, Laundry	7.68
Sewing Machine Operator	9.13
Tailor	9.86
Washer, Machine	8.42
Machine Tool Operation and Repair Occupations	
Machine-Tool Operator (Toolroom)	16.65
Tool and Die Maker	19.20
Material Handling and Packing Occupations	
Forklift Operator	12.23
Fuel Distribution System Operator	16.33
Material Coordinator	15.11
Material Expediter	15.11
Material Handling Laborer	11.72
Order Filler	10.40
Production Line Worker (Food Processing)	12.23
Shipping Packer	12.22
Shipping/Receiving Clerk	10.63
Stock Clerk (Shelf Stocker; Store Worker II)	11.29
Store Worker I	9.51
Tools and Parts Attendant	13.58
Warehouse Specialist	10.64
Mechanics and Maintenance and Repair Occupations	
Aircraft Mechanic	17.43
Aircraft Mechanic Helper	13.58
Aircraft Quality Control Inspector	18.20
Aircraft Servicer	15.11
Aircraft Worker	15.92
Appliance Mechanic	16.65
Bicycle Repairer	13.91
Cable Splicer	17.57
Carpenter, Maintenance	17.01
Carpet Layer	15.92
Electrician, Maintenance	19.22
Electronics Technician, Maintenance I	13.23
Electronics Technician, Maintenance II	18.84
Electronics Technician, Maintenance III	22.11
Fabric Worker	15.11
Fire Alarm System Mechanic	17.43
Fire Extinguisher Repairer	14.40
Fuel Distribution System Mechanic	17.43
General Maintenance Worker	15.46
Heating, Refrigeration and Air Conditioning Mechanic	17.43
Heavy Equipment Mechanic	17.43
Heavy Equipment Operator	17.43
Instrument Mechanic	17.43
Laborer	7.29
Locksmith	16.65
Machinery Maintenance Mechanic	18.42
Machinist, Maintenance	20.16
Maintenance Trades Helper	13.58
Millwright	17.43
Office Appliance Repairer	16.65

# **ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

Painter, Aircraft	16.65
Painter, Maintenance	16.65
Pipefitter, Maintenance	19.33
Plumber, Maintenance	17.15
Pneudraulic Systems Mechanic	17.43
Rigger	17.43
Scale Mechanic	15.92
Sheet-Metal Worker, Maintenance	17.43
Small Engine Mechanic	15.92
Telecommunication Mechanic I	17.43
Telecommunication Mechanic II	18.20
Telephone Lineman	17.43
Welder, Combination, Maintenance	17.43
Well Driller	17.43
Woodcraft Worker	17.43
Woodworker	8.62
Miscellaneous Occupations	
Animal Caretaker	7.36
Carnival Equipment Operator	7.98
Carnival Equipment Repairer	8.49
Carnival Worker	6.23
Cashier	7.89
Desk Clerk	9.68
Embalmer	17.81
Lifeguard	9.77
Mortician	17.81
Park Attendant (Aide)	12.44
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	8.62
Recreation Specialist	13.40
Recycling Worker	9.19
Sales Clerk	9.36
School Crossing Guard (Crosswalk Attendant)	6.23
Sport Official	8.62
Survey Party Chief (Chief of Party)	16.22
Surveying Aide	11.10
Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	14.03
Swimming Pool Operator	10.76
Vending Machine Attendant	8.96
Vending Machine Repairer	10.76
Vending Machine Repairer Helper	9.19
Personal Needs Occupations	
Child Care Attendant	9.68
Child Care Center Clerk	12.06
Chore Aid	6.13
Homemaker	15.41
Plant and System Operation Occupations	
Boiler Tender	18.78
Sewage Plant Operator	16.65
Stationary Engineer	18.78
Ventilation Equipment Tender	13.58
Water Treatment Plant Operator	16.65
Protective Service Occupations	
Alarm Monitor	12.43
Corrections Officer	18.04
Court Security Officer	18.04
Detention Officer	18.04
Firefighter	17.30

# **ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

Guard I	8.51
Guard II	16.72
Police Officer	18.78
Stevedoring/Longshoremen Occupations	
Blocker and Bracer	14.34
Hatch Tender	14.34
Line Handler	14.34
Stevedore I	13.63
Stevedore II	15.01
Technical Occupations	
Air Traffic Control Specialist, Center (2)	28.51
Air Traffic Control Specialist, Station (2)	20.17
Air Traffic Control Specialist, Terminal (2)	22.21
Archeological Technician I	17.58
Archeological Technician II	19.69
Archeological Technician III	24.35
Cartographic Technician	24.63
Civil Engineering Technician	22.56
Computer Based Training (CBT) Specialist/ Instructor	22.93
Drafter I	13.97
Drafter II	14.41
Drafter III	19.00
Drafter IV	24.35
Engineering Technician I	12.73
Engineering Technician II	15.82
Engineering Technician III	18.41
Engineering Technician IV	23.37
Engineering Technician V	30.52
Engineering Technician VI	34.69
Environmental Technician	22.51
Flight Simulator/Instructor (Pilot)	29.50
Graphic Artist	21.01
Instructor	18.59
Laboratory Technician	13.50
Mathematical Technician	25.49
Paralegal/Legal Assistant I	15.17
Paralegal/Legal Assistant II	18.23
Paralegal/Legal Assistant III	22.69
Paralegal/Legal Assistant IV	23.62
Photooptics Technician	22.51
Technical Writer	20.66
Unexploded (UXO) Safety Escort	18.59
Unexploded (UXO) Sweep Personnel	18.59
Unexploded Ordnance (UXO) Technician I	18.59
Unexploded Ordnance (UXO) Technician II	22.49
Unexploded Ordnance (UXO) Technician III	29.96
Weather Observer, Combined Upper Air and Surface Programs (3)	14.86
Weather Observer, Senior (3)	18.03
Weather Observer, Upper Air	14.86
Transportation/ Mobile Equipment Operation Occupations	
Bus Driver	13.90
Parking and Lot Attendant	7.36
Shuttle Bus Driver	8.93
Taxi Driver	8.01
Truckdriver, Heavy Truck	14.18
Truckdriver, Light Truck	9.96
Truckdriver, Medium Truck	12.80

Truckdriver, Tractor-Trailer

14.85

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.02 an hour or \$80.80 a week or \$350.13 a month.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL:

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and

## ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007

hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

### \*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\*

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section

**ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper. When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

**ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

**WAGE DETERMINATION NO: 94-2503 REV (15) AREA: TX,AUSTIN**

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WAGE DETERMINATION NO: 94-2503 REV (15) AREA: TX,AUSTIN

REGISTER OF WAGE DETERMINATIONS UNDER

U.S. DEPARTMENT OF LABOR

\*\*\*FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL\*\*\*

WASHINGTON D.C. 20210

William W.Gross  
Director

Division of  
Wage Determinations

**Wage Determination No.: 1994-2503**

**Revision No.: 15**

**Date Of Last Revision: 05/31/2001**

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State: **Texas**

Area: **Texas** Counties of Bastrop, Blanco, **Burleson**, Burnet, Caldwell, Fayette, Hays, Lampasas, **Lee**, Llano, Mason, Milam, San Saba, Travis, Williamson

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\*\*Fringe Benefits Required Follow the Occupational Listing\*\*

OCCUPATION TITLE

MINIMUM WAGE RATE

Administrative Support and Clerical Occupations

Accounting Clerk I	8.95
Accounting Clerk II	9.72
Accounting Clerk III	11.65
Accounting Clerk IV	12.97
Court Reporter	13.75
Dispatcher, Motor Vehicle	13.75
Document Preparation Clerk	10.34
Duplicating Machine Operator	10.34
Film/Tape Librarian	9.19
General Clerk I	7.95
General Clerk II	8.92
General Clerk III	13.01
General Clerk IV	14.34
Housing Referral Assistant	14.14
Key Entry Operator I	8.95
Key Entry Operator II	13.26
Messenger (Courier)	6.91
Order Clerk I	9.10
Order Clerk II	10.34
Personnel Assistant (Employment) I	9.10
Personnel Assistant (Employment) II	9.92
Personnel Assistant (Employment) III	13.94
Personnel Assistant (Employment) IV	14.41
Production Control Clerk	14.04
Rental Clerk	10.57
Scheduler, Maintenance	10.02
Secretary I	10.02
Secretary II	13.68
Secretary III	14.14
Secretary IV	15.74
Secretary V	19.04
Service Order Dispatcher	10.13

# **ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

Stenographer I	9.82
Stenographer II	10.13
Supply Technician	15.74
Survey Worker (Interviewer)	13.75
Switchboard Operator-Receptionist	9.33
Test Examiner	13.68
Test Proctor	13.68
Travel Clerk I	8.35
Travel Clerk II	8.85
Travel Clerk III	9.30
Word Processor I	10.34
Word Processor II	10.88
Word Processor III	12.65
<b>Automatic Data Processing Occupations</b>	
Computer Data Librarian	9.80
Computer Operator I	9.32
Computer Operator II	10.43
Computer Operator III	15.25
Computer Operator IV	16.29
Computer Operator V	18.30
Computer Programmer I (1)	15.73
Computer Programmer II (1)	18.08
Computer Programmer III (1)	22.84
Computer Programmer IV (1)	25.80
Computer Systems Analyst I (1)	23.92
Computer Systems Analyst II (1)	26.90
Computer Systems Analyst III (1)	27.63
Peripheral Equipment Operator	9.88
<b>Automotive Service Occupations</b>	
Automotive Body Repairer, Fiberglass	14.36
Automotive Glass Installer	13.78
Automotive Worker	13.78
Electrician, Automotive	14.54
Mobile Equipment Servicer	12.09
Motor Equipment Metal Mechanic	15.31
Motor Equipment Metal Worker	13.78
Motor Vehicle Mechanic	15.31
Motor Vehicle Mechanic Helper	11.18
Motor Vehicle Upholstery Worker	12.85
Motor Vehicle Wrecker	13.78
Painter, Automotive	14.54
Radiator Repair Specialist	13.78
Tire Repairer	11.68
Transmission Repair Specialist	15.32
<b>Food Preparation and Service Occupations</b>	
Baker	8.44
Cook I	7.47
Cook II	8.44
Dishwasher	6.24
Food Service Worker	6.24
Meat Cutter	9.67
Waiter/Waitress	6.63
<b>Furniture Maintenance and Repair Occupations</b>	
Electrostatic Spray Painter	14.54
Furniture Handler	9.65
Furniture Refinisher	14.54
Furniture Refinisher Helper	11.18



# **ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

Furniture Repairer, Minor	12.85
Upholsterer	14.54
General Services and Support Occupations	
Cleaner, Vehicles	6.24
Elevator Operator	6.24
Gardener	8.56
House Keeping Aid I	6.13
House Keeping Aid II	6.24
Janitor	6.24
Laborer, Grounds Maintenance	6.83
Maid or Houseman	6.13
Pest Controller	9.12
Refuse Collector	6.24
Tractor Operator	7.98
Window Cleaner	6.83
Health Occupations	
Dental Assistant	10.93
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	12.17
Licensed Practical Nurse I	9.14
Licensed Practical Nurse II	10.25
Licensed Practical Nurse III	11.47
Medical Assistant	10.14
Medical Laboratory Technician	11.24
Medical Record Clerk	10.95
Medical Record Technician	13.54
Nursing Assistant I	7.82
Nursing Assistant II	8.79
Nursing Assistant III	9.59
Nursing Assistant IV	10.76
Pharmacy Technician	12.19
Phlebotomist	11.24
Registered Nurse I	16.96
Registered Nurse II	20.70
Registered Nurse II, Specialist	20.70
Registered Nurse III	25.09
Registered Nurse III, Anesthetist	25.09
Registered Nurse IV	30.08
Information and Arts Occupations	
Audiovisual Librarian	14.61
Exhibits Specialist I	17.77
Exhibits Specialist II	23.44
Exhibits Specialist III	25.09
Illustrator I	17.77
Illustrator II	23.44
Illustrator III	25.09
Librarian	17.47
Library Technician	11.90
Photographer I	13.90
Photographer II	15.45
Photographer III	20.38
Photographer IV	21.82
Photographer V	24.88
Laundry, Dry Cleaning, Pressing and Related Occupations	
Assembler	6.96
Counter Attendant	6.96
Dry Cleaner	7.50
Finisher, Flatwork, Machine	6.96

# **ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

Presser, Hand	6.96
Presser, Machine, Drycleaning	6.96
Presser, Machine, Shirts	6.96
Presser, Machine, Wearing Apparel, Laundry	6.96
Sewing Machine Operator	7.95
Tailor	9.61
Washer, Machine	7.56
Machine Tool Operation and Repair Occupations	
Machine-Tool Operator (Toolroom)	14.54
Tool and Die Maker	21.54
Material Handling and Packing Occupations	
Forklift Operator	10.57
Fuel Distribution System Operator	12.09
Material Coordinator	12.86
Material Expediter	12.86
Material Handling Laborer	7.64
Order Filler	10.81
Production Line Worker (Food Processing)	9.72
Shipping Packer	9.04
Shipping/Receiving Clerk	9.04
Stock Clerk (Shelf Stocker; Store Worker II)	10.57
Store Worker I	8.16
Tools and Parts Attendant	9.72
Warehouse Specialist	9.72
Mechanics and Maintenance and Repair Occupations	
Aircraft Mechanic	16.42
Aircraft Mechanic Helper	11.99
Aircraft Quality Control Inspector	17.24
Aircraft Servicer	13.78
Aircraft Worker	14.78
Appliance Mechanic	14.54
Bicycle Repairer	11.68
Cable Splicer	15.31
Carpenter, Maintenance	14.54
Carpet Layer	13.78
Electrician, Maintenance	18.61
Electronics Technician, Maintenance I	12.80
Electronics Technician, Maintenance II	17.69
Electronics Technician, Maintenance III	18.65
Fabric Worker	12.85
Fire Alarm System Mechanic	15.31
Fire Extinguisher Repairer	12.09
Fuel Distribution System Mechanic	15.31
General Maintenance Worker	13.78
Heating, Refrigeration and Air Conditioning Mechanic	15.31
Heavy Equipment Mechanic	17.07
Heavy Equipment Operator	15.31
Instrument Mechanic	15.31
Laborer	8.82
Locksmith	14.54
Machinery Maintenance Mechanic	15.31
Machinist, Maintenance	15.31
Maintenance Trades Helper	11.18
Millwright	16.00
Office Appliance Repairer	14.54
Painter, Aircraft	14.54
Painter, Maintenance	14.54

# **ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

Pipefitter, Maintenance	15.34
Plumber, Maintenance	15.34
Pneudraulic Systems Mechanic	15.31
Rigger	15.31
Scale Mechanic	13.78
Sheet-Metal Worker, Maintenance	15.31
Small Engine Mechanic	13.78
Telecommunication Mechanic I	15.31
Telecommunication Mechanic II	16.07
Telephone Lineman	15.31
Welder, Combination, Maintenance	15.31
Well Driller	15.31
Woodcraft Worker	15.31
Woodworker	12.09
Miscellaneous Occupations	
Animal Caretaker	7.42
Carnival Equipment Operator	7.98
Carnival Equipment Repairer	8.56
Carnival Worker	6.70
Cashier	7.43
Desk Clerk	9.11
Embalmer	16.57
Lifeguard	9.02
Mortician	16.57
Park Attendant (Aide)	11.32
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	8.63
Recreation Specialist	12.62
Recycling Worker	7.98
Sales Clerk	9.33
School Crossing Guard (Crosswalk Attendant)	6.24
Sport Official	8.11
Survey Party Chief (Chief of Party)	15.31
Surveying Aide	10.51
Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	13.46
Swimming Pool Operator	9.60
Vending Machine Attendant	7.92
Vending Machine Repairer	9.60
Vending Machine Repairer Helper	7.92
Personal Needs Occupations	
Child Care Attendant	9.11
Child Care Center Clerk	11.35
Chore Aid	6.13
Homemaker	14.51
Plant and System Operation Occupations	
Boiler Tender	15.31
Sewage Plant Operator	14.54
Stationary Engineer	15.31
Ventilation Equipment Tender	11.18
Water Treatment Plant Operator	14.54
Protective Service Occupations	
Alarm Monitor	11.59
Corrections Officer	11.87
Court Security Officer	14.00
Detention Officer	14.00
Firefighter	13.51
Guard I	7.14
Guard II	13.33

# **ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

Police Officer	18.26
Stevedoring/Longshoremen Occupations	
Blocker and Bracer	11.79
Hatch Tender	11.79
Line Handler	11.79
Stevedore I	11.10
Stevedore II	12.48
Technical Occupations	
Air Traffic Control Specialist, Center (2)	27.00
Air Traffic Control Specialist, Station (2)	18.62
Air Traffic Control Specialist, Terminal (2)	20.50
Archeological Technician I	16.93
Archeological Technician II	18.77
Archeological Technician III	23.44
Cartographic Technician	20.54
Civil Engineering Technician	22.84
Computer Based Training (CBT) Specialist/ Instructor	20.97
Drafter I	13.19
Drafter II	15.99
Drafter III	17.77
Drafter IV	23.44
Engineering Technician I	12.16
Engineering Technician II	14.67
Engineering Technician III	16.91
Engineering Technician IV	20.55
Engineering Technician V	22.22
Engineering Technician VI	25.33
Environmental Technician	17.96
Flight Simulator/Instructor (Pilot)	24.49
Graphic Artist	20.80
Instructor	17.16
Laboratory Technician	12.94
Mathematical Technician	22.41
Paralegal/Legal Assistant I	13.84
Paralegal/Legal Assistant II	15.92
Paralegal/Legal Assistant III	19.48
Paralegal/Legal Assistant IV	23.57
Photooptics Technician	19.49
Technical Writer	22.80
Unexploded (UXO) Safety Escort	17.16
Unexploded (UXO) Sweep Personnel	17.16
Unexploded Ordnance (UXO) Technician I	17.16
Unexploded Ordnance (UXO) Technician II	20.76
Unexploded Ordnance (UXO) Technician III	24.88
Weather Observer, Combined Upper Air and Surface Programs (3)	17.40
Weather Observer, Senior (3)	18.58
Weather Observer, Upper Air (3)	17.40
Transportation/ Mobile Equipment Operation Occupations	
Bus Driver	11.18
Parking and Lot Attendant	8.86
Shuttle Bus Driver	10.52
Taxi Driver	10.19
Truckdriver, Heavy Truck	13.22
Truckdriver, Light Truck	10.52
Truckdriver, Medium Truck	11.18
Truckdriver, Tractor-Trailer	13.22

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.02 an hour or \$80.80 a week or \$350.13 a month.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL:

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and

## ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007

hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

### \*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\*

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF

**ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
  - 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
  - 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
  - 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
  - 5) The contracting officer transmits the Wage and Hour decision to the contractor.
  - 6) The contractor informs the affected employees.
- Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

**ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

**WAGE DETERMINATION NO: 94-2517 REV (21) AREA: TX,NORTHWEST TEXAS**

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WAGE DETERMINATION NO: 94-2517 REV (21) AREA: TX,NORTHWEST TEXASREGISTER OF  
WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR  
\*\*\*FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL\*\*\*  
WASHINGTON D.C. 20210

William W.Gross	Division of	<b>Wage Determination No.: 1994-2517</b>
Director	Wage Determinations	<b>Revision No.: 21</b>
		<b>Date Of Last Revision: 05/31/2001</b>

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— States: New Mexico, Oklahoma, Texas  
Area: New Mexico Counties of Curry, Lea, Quay, Roosevelt, Union  
Oklahoma Counties of Beaver, Cimarron,  
**Texas** Counties of Andrews, Armstrong, Bailey, Borden, Brewster, Briscoe, Brown,  
Callahan, Carson, Castro, Childress, Cochran, Coke, **Coleman**, Collingsworth,  
**Comanche**, Concho, Cottle, Crane, Crockett, Crosby, Dallam, Dawson, Deaf Smith,  
Dickens, Donley, Eastland, Ector, Fisher, Floyd, Foard, Gaines, Garza,  
Glasscock, Gray, Hale, Hall, Hansford, Hardeman, Hartley, Haskell, Hemphill,  
Hockley, Howard, Hutchinson, Irion, Jeff Davis, Jones, Kent, Kimble, King,  
Knox, Lamb, Lipscomb, Loving, Lubbock, Lynn, Martin, McCulloch, Menard,  
Midland, Mitchell, Moore, Motley, Nolan, Ochiltree, Oldham, Parmer, Pecos,  
Potter, Presidio, Randall, Reagan, Reeves, Roberts, Runnels, Schleicher,  
Scurry, Shackelford, Sherman, Stephens, Sterling, Stonewall, Sutton, Swisher,  
Taylor, Terrell, Terry, Throckmorton, Tom Green, Upton, Ward, Wheeler, Winkler,  
Yoakum, Young

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— **\*\*Fringe Benefits Required Follow the Occupational Listing\*\***

OCCUPATION TITLE	MINIMUM WAGE RATE
Administrative Support and Clerical Occupations	
Accounting Clerk I	7.71
Accounting Clerk II	8.42
Accounting Clerk III	10.52
Accounting Clerk IV	12.35
Court Reporter	13.39
Dispatcher, Motor Vehicle	10.67
Document Preparation Clerk	11.95
Duplicating Machine Operator	11.95
Film/Tape Librarian	9.85
General Clerk I	7.42
General Clerk II	8.34
General Clerk III	14.77
General Clerk IV	15.18
Housing Referral Assistant	13.56
Key Entry Operator I	6.64
Key Entry Operator II	8.42
Messenger (Courier)	6.98
Order Clerk I	9.34
Order Clerk II	10.22
Personnel Assistant (Employment) I	9.87



# **ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

Personnel Assistant (Employment) II	11.08
Personnel Assistant (Employment) III	15.06
Personnel Assistant (Employment) IV	15.26
Production Control Clerk	13.57
Rental Clerk	9.85
Scheduler, Maintenance	11.32
Secretary I	11.32
Secretary II	16.11
Secretary III	16.27
Secretary IV	18.08
Secretary V	20.03
Service Order Dispatcher	9.28
Stenographer I	10.44
Stenographer II	10.85
Supply Technician	14.77
Survey Worker (Interviewer)	13.39
Switchboard Operator-Receptionist	8.50
Test Examiner	15.39
Test Proctor	15.39
Travel Clerk I	8.23
Travel Clerk II	8.81
Travel Clerk III	9.37
Word Processor I	9.37
Word Processor II	11.73
Word Processor III	13.13
Automatic Data Processing Occupations	
Computer Data Librarian	10.33
Computer Operator I	8.37
Computer Operator II	10.67
Computer Operator III	14.34
Computer Operator IV	15.93
Computer Operator V	17.64
Computer Programmer I (1)	14.20
Computer Programmer II (1)	17.65
Computer Programmer III (1)	21.52
Computer Programmer IV (1)	26.04
Computer Systems Analyst I (1)	17.95
Computer Systems Analyst II (1)	22.50
Computer Systems Analyst III (1)	24.48
Peripheral Equipment Operator	10.67
Automotive Service Occupations	
Automotive Body Repairer, Fiberglass	17.49
Automotive Glass Installer	17.73
Automotive Worker	17.73
Electrician, Automotive	18.94
Mobile Equipment Servicer	15.35
Motor Equipment Metal Mechanic	20.11
Motor Equipment Metal Worker	17.73
Motor Vehicle Mechanic	20.38
Motor Vehicle Mechanic Helper	14.18
Motor Vehicle Upholstery Worker	16.56
Motor Vehicle Wrecker	17.73
Painter, Automotive	18.94
Radiator Repair Specialist	17.73
Tire Repairer	12.90
Transmission Repair Specialist	20.11
Food Preparation and Service Occupations	

# **ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

Baker	8.74
Cook I	7.62
Cook II	8.74
Dishwasher	6.16
Food Service Worker	6.16
Meat Cutter	10.05
Waiter/Waitress	6.71
Furniture Maintenance and Repair Occupations	
Electrostatic Spray Painter	16.47
Furniture Handler	10.26
Furniture Refinisher	16.47
Furniture Refinisher Helper	12.33
Furniture Repairer, Minor	14.40
Upholsterer	16.47
General Services and Support Occupations	
Cleaner, Vehicles	6.16
Elevator Operator	6.16
Gardener	7.10
House Keeping Aid I	6.13
House Keeping Aid II	6.16
Janitor	6.16
Laborer, Grounds Maintenance	6.79
Maid or Houseman	6.13
Pest Controller	9.07
Refuse Collector	7.10
Tractor Operator	8.14
Window Cleaner	6.79
Health Occupations	
Dental Assistant	10.93
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	10.93
Licensed Practical Nurse I	9.72
Licensed Practical Nurse II	10.91
Licensed Practical Nurse III	12.20
Medical Assistant	9.77
Medical Laboratory Technician	10.31
Medical Record Clerk	11.24
Medical Record Technician	13.54
Nursing Assistant I	7.10
Nursing Assistant II	7.98
Nursing Assistant III	8.71
Nursing Assistant IV	9.77
Pharmacy Technician	12.19
Phlebotomist	10.91
Registered Nurse I	15.57
Registered Nurse II	19.06
Registered Nurse II, Specialist	19.06
Registered Nurse III	23.06
Registered Nurse III, Anesthetist	23.06
Registered Nurse IV	27.62
Information and Arts Occupations	
Audiovisual Librarian	11.52
Exhibits Specialist I	12.80
Exhibits Specialist II	15.61
Exhibits Specialist III	16.46
Illustrator I	12.80
Illustrator II	15.61
Illustrator III	16.46

# **ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

Librarian	18.01
Library Technician	12.28
Photographer I	11.14
Photographer II	15.63
Photographer III	16.46
Photographer IV	20.08
Photographer V	24.35
Laundry, Dry Cleaning, Pressing and Related Occupations	
Assembler	6.60
Counter Attendant	6.60
Dry Cleaner	7.94
Finisher, Flatwork, Machine	6.60
Presser, Hand	6.60
Presser, Machine, Drycleaning	6.60
Presser, Machine, Shirts	6.60
Presser, Machine, Wearing Apparel, Laundry	6.60
Sewing Machine Operator	8.37
Tailor	8.82
Washer, Machine	7.03
Machine Tool Operation and Repair Occupations	
Machine-Tool Operator (Toolroom)	16.47
Tool and Die Maker	24.00
Material Handling and Packing Occupations	
Forklift Operator	11.66
Fuel Distribution System Operator	13.35
Material Coordinator	15.78
Material Expediter	15.78
Material Handling Laborer	9.52
Order Filler	10.07
Production Line Worker (Food Processing)	12.60
Shipping Packer	8.91
Shipping/Receiving Clerk	8.91
Stock Clerk (Shelf Stocker; Store Worker II)	9.64
Store Worker I	8.29
Tools and Parts Attendant	10.25
Warehouse Specialist	12.60
Mechanics and Maintenance and Repair Occupations	
Aircraft Mechanic	17.49
Aircraft Mechanic Helper	12.33
Aircraft Quality Control Inspector	20.49
Aircraft Servicer	14.40
Aircraft Worker	15.42
Appliance Mechanic	16.47
Bicycle Repairer	12.90
Cable Splicer	17.49
Carpenter, Maintenance	16.47
Carpet Layer	15.42
Electrician, Maintenance	19.36
Electronics Technician, Maintenance I	17.23
Electronics Technician, Maintenance II	21.02
Electronics Technician, Maintenance III	22.35
Fabric Worker	14.40
Fire Alarm System Mechanic	17.49
Fire Extinguisher Repairer	13.35
Fuel Distribution System Mechanic	17.49
General Maintenance Worker	13.82
Heating, Refrigeration and Air Conditioning Mechanic	17.49

# **ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

Heavy Equipment Mechanic	17.49
Heavy Equipment Operator	17.49
Instrument Mechanic	17.49
Laborer	10.36
Locksmith	16.47
Machinery Maintenance Mechanic	17.72
Machinist, Maintenance	17.84
Maintenance Trades Helper	12.33
Millwright	17.49
Office Appliance Repairer	16.47
Painter, Aircraft	16.47
Painter, Maintenance	16.47
Pipefitter, Maintenance	17.49
Plumber, Maintenance	16.47
Pneudraulic Systems Mechanic	17.49
Rigger	17.49
Scale Mechanic	15.42
Sheet-Metal Worker, Maintenance	17.49
Small Engine Mechanic	15.42
Telecommunication Mechanic I	18.04
Telecommunication Mechanic II	19.09
Telephone Lineman	18.04
Welder, Combination, Maintenance	17.49
Well Driller	18.64
Woodcraft Worker	17.49
Woodworker	13.82
Miscellaneous Occupations	
Animal Caretaker	6.49
Carnival Equipment Operator	8.14
Carnival Equipment Repairer	7.10
Carnival Worker	6.16
Cashier	7.03
Desk Clerk	8.60
Embalmer	16.57
Lifeguard	8.81
Mortician	16.57
Park Attendant (Aide)	11.07
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	8.52
Recreation Specialist	10.38
Recycling Worker	9.37
Sales Clerk	8.81
School Crossing Guard (Crosswalk Attendant)	5.36
Sport Official	8.81
Survey Party Chief (Chief of Party)	13.25
Surveying Aide	9.23
Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	12.65
Swimming Pool Operator	8.40
Vending Machine Attendant	8.14
Vending Machine Repairer	10.05
Vending Machine Repairer Helper	8.14
Personal Needs Occupations	
Child Care Attendant	8.60
Child Care Center Clerk	10.72
Chore Aid	5.89
Homemaker	13.16
Plant and System Operation Occupations	
Boiler Tender	17.49

# **ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

Sewage Plant Operator	16.47
Stationary Engineer	17.49
Ventilation Equipment Tender	12.33
Water Treatment Plant Operator	16.47
Protective Service Occupations	
Alarm Monitor	10.61
Corrections Officer	14.99
Court Security Officer	15.56
Detention Officer	14.97
Firefighter	14.97
Guard I	7.11
Guard II	9.57
Police Officer	18.63
Stevedoring/Longshoremen Occupations	
Blocker and Bracer	15.77
Hatch Tender	15.77
Line Handler	15.77
Stevedore I	14.72
Stevedore II	16.83
Technical Occupations	
Air Traffic Control Specialist, Center (2)	27.00
Air Traffic Control Specialist, Station (2)	18.62
Air Traffic Control Specialist, Terminal (2)	20.50
Archeological Technician I	11.88
Archeological Technician II	13.30
Archeological Technician III	16.46
Cartographic Technician	18.93
Civil Engineering Technician	16.46
Computer Based Training (CBT) Specialist/ Instructor	20.53
Drafter I	9.37
Drafter II	11.14
Drafter III	15.63
Drafter IV	16.46
Engineering Technician I	10.47
Engineering Technician II	11.65
Engineering Technician III	13.09
Engineering Technician IV	16.85
Engineering Technician V	20.56
Engineering Technician VI	24.93
Environmental Technician	13.85
Flight Simulator/Instructor (Pilot)	23.33
Graphic Artist	17.85
Instructor	17.16
Laboratory Technician	12.47
Mathematical Technician	16.85
Paralegal/Legal Assistant I	14.04
Paralegal/Legal Assistant II	14.37
Paralegal/Legal Assistant III	17.58
Paralegal/Legal Assistant IV	21.27
Photooptics Technician	16.85
Technical Writer	21.27
Unexploded (UXO) Safety Escort	17.16
Unexploded (UXO) Sweep Personnel	17.16
Unexploded Ordnance (UXO) Technician I	17.16
Unexploded Ordnance (UXO) Technician II	20.76
Unexploded Ordnance (UXO) Technician III	24.88
Weather Observer, Combined Upper Air and Surface Programs (3)	12.47

## ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007

Weather Observer, Senior (3)	13.85
Weather Observer, Upper Air (3)	12.47
Transportation/ Mobile Equipment Operation Occupations	
Bus Driver	11.42
Parking and Lot Attendant	5.33
Shuttle Bus Driver	7.41
Taxi Driver	7.84
Truckdriver, Heavy Truck	12.18
Truckdriver, Light Truck	8.97
Truckdriver, Medium Truck	11.75
Truckdriver, Tractor-Trailer	12.18

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.02 an hour or \$80.80 a week or \$350.13 a month.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 8 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL:

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordinance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and

## ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007

maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

### \*\* UNIFORM ALLOWANCE \*\*

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

### \*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\*

#### Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

#### Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the

## ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007

work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.



ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007

GENERAL DECISION TX020083 03/01/02 TX83

General Decision Number TX020083

Superseded General Decision No. TX010083

State: TEXAS

Construction Type:

BUILDING

County(ies):

BOSQUE	HOUSTON	NAVARRO
FALLS	LEON	ROBERTSON
FREESTONE	LIMESTONE	
HILL	MADISON	

**BUILDING CONSTRUCTION PROJECTS, INCLUDING ELEVATED STORAGE TANKS** (does not include residential construction consisting of single family homes and apartments up to and including 4 stories

Modification Number	Publication Date
0	03/01/2002

COUNTY(ies):

BOSQUE	HOUSTON	NAVARRO
FALLS	LEON	ROBERTSON
FREESTONE	LIMESTONE	
HILL	MADISON	

SUTX1050A 01/30/1990

	Rates	Fringes
AIR CONDITIONING MECHANICS	9.22	
CARPENTERS	9.24	
CEMENT MASONS	8.38	
ELECTRICIANS	10.62	
GLAZIERS	15.93	1.65
IRONWORKERS	9.13	
LABORERS	5.24	
LATHERS	9.00	
PLASTERS	12.00	
PLUMBERS & PIPEFITTERS	9.65	
POWER EQUIPMENT OPERATORS:		
Backhoe Operators	5.85	
SHEET METAL WORKERS	8.57	
SOFT FLOOR LAYERS	12.20	

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WELDERS: Receive rate prescribed for craft performing operation to which welding is incidental.  
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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(v)).  
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In the listing above, the "SU" designation means that rates listed under that identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

**ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

**END OF GENERAL DECISION**

ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007

GENERAL DECISION TX020002 03/29/02 TX2

General Decision Number TX020002

Superseded General Decision No. TX010002

State: TEXAS

Construction Type:  
BUILDING

County(ies):  
MCLENNAN

BUILDING CONSTRUCTION PROJECTS (does not include single family homes and apartments up to and including 4 stories).

Modification Number	Publication Date
0	03/01/2002
1	03/29/2002

COUNTY(ies):  
MCLENNAN

ASBE0021E 05/01/2001	Rates	Fringes
ASBESTOS WORKERS/MECHANICAL INSULATORS	16.77	4.68

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* ELEC0072A 08/30/2001	Rates	Fringes
ELECTRICIANS	19.75	3.65+4%
CABLE SPLICERS	20.75	3.65+4%

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ELEV0021E 12/12/2001	Rates	Fringes
ELEVATOR MECHANICS	22.875	7.455+a

FOOTNOTE: a - Under 5 years employment, 6% of BHR, Over 5 years employment, 8% of BHR.  
Paid Holidays: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, the Friday after Thanksgiving Day and Christmas Day.

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IRON0482A 01/01/2002	Rates	Fringes
IRONWORKERS	16.15	4.65

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PLUM0529A 10/01/2001	Rates	Fringes
PLUMBERS & PIPEFITTERS	18.54	5.10

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SUTX1051A 02/12/1990

**ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

	Rates	Fringes
ACOUSTICAL CEILING INSTALLERS	9.05	
AIR CONDITIONING & HEATING		
MECHANICS	8.90	
BRICKLAYERS	12.21	
CARPENTERS	10.91	
CEMENT MASONS	10.00	
DRYWALL INSTALLERS	11.98	
GLAZIERS	9.20	
INSULATION INSTALLERS		
(Batt & Blown)	5.73	
LABORERS:		
Unskilled	5.15	
Mason Tenders	7.00	
Plaster Tenders	6.89	
LATHERS	13.38	
PAINTERS	8.47	
PLASTERERS	12.78	
POWER EQUIPMENT OPERATORS:		
Backhoes	7.75	
Blade Operator	9.05	
Cranes	10.43	
Drillers	10.35	
Loaders	7.66	
ROOFERS	8.44	
SHEET METAL WORKERS	12.01	
SOFT FLOOR LAYERS	8.47	
TILE SETTERS	11.63	
TRUCK DRIVERS	6.69	

INCIDENTAL PAVING & UTILITIES

ASPHALT HEATER OPERATOR	6.25	
ASPHALT RAKER	5.75	
CARPENTER	7.45	
CONCRETE FINISHERS (Structures)	6.95	
CONCRETE RUBBER	5.70	
FORM BUILDER (Structures)	6.70	
FORM SETTER (Paving & Curb)	6.00	
FORM SETTER (Structures)	6.90	
LABORERS, COMMON	4.75	
LABORERS, UTILITY	5.30	
MECHANIC	7.95	
SERVICER	6.15	
PIPELAYER	5.75	
PIPELAYER (Con. & Clay)	5.75	
PLUMBERS:		
Within 45 miles of the		
McLennan Co. Courthouse		
including the towns of		
Temple & Belton	14.19	1.61
Over 45 miles from		
McLennan Co. Courthouse	15.69	1.61
REINFORCING STEEL SETTER		
(STRUCTURES)	6.60	
SIGN ERECTOR	5.15	

# **ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

## **POWER EQUIPMENT OPERATORS:**

Asphalt Distributor	6.85
Asphalt Paving Machine	5.95
Broom or Sweeper Operator	6.25
Bulldozer 150 HP & Less	6.00
Bulldozer Over 150 HP	7.10
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel, (less than 1 1/2 CY)	7.10
Crane, Clamshell, Backhoe, Derrick, Dragline, Shovel (1 1/2 CY & Over)	8.05
Foundation Drill Operator (Truck Mounted	8.65
Front End Loader (2 1/2 CY & Less)	6.40
Front End Loader (Over 2 1/2 CY)	7.45
Motor Grader Operator Fine Grade	8.30
Motor Grader Operator	7.55
Roller, Steel Wheel (Plant- Mix Pavement)	5.40
Roller, Steel Wheel (Other -Flat Wheel or Tamping)	5.80
Roller, Pneumatic (Self- propelled)	5.30
Scrapers (17 CY & Less)	6.00
Scrapers (Over 17 CY)	6.65
Sideboom	5.80
Tractor (Crawler Type) 150 HP & Less	5.15
Tractor (Crawler Type) over 150 HP	5.25
Tractor (Pneumatic) 80 HP & Less	5.15
Tractor (Pneumatic) over 80 HP	6.35
Traveling Mixer	5.50
<b>TRUCK DRIVERS:</b>	
Single Axle, Light	5.40
Tandem Axle or Semi- trailer	5.50
<b>WELDER</b>	6.45

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(v)).

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In the listing above, the "SU" designation means that rates listed under that identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

**ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

**END OF GENERAL DECISION**

ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007

GENERAL DECISION TX020091 03/01/02 TX91

General Decision Number TX020091

Superseded General Decision No. TX010091

State: TEXAS

Construction Type:

BUILDING

RESIDENTIAL

County(ies):

AUSTIN

COLORADO

BURLESON

GRIMES

**BUILDING AND RESIDENTIAL CONSTRUCTION PROJECTS** (Including single family homes and garden apartments up to and including 4 stories).

Modification Number

0

Publication Date

03/01/2002

COUNTY(ies):

AUSTIN

COLORADO

BURLESON

GRIMES

SUTX1025A 01/29/1990

	Rates	Fringes
AIR CONDITIONING MECHANICS	7.20	
BRICKLAYERS	8.50	
CARPENTERS	7.00	
CEMENT MASONS	7.00	
ELECTRICIANS	7.31	
GLAZIERS	6.55	
IRONWORKERS	5.15	
LABORERS:		
Laborers	5.15	
Mason tenders	5.15	
PAINTERS	6.50	
PLUMBERS & PIPEFITTERS	8.01	
ROOFERS	6.50	
SHEET METAL WORKERS	9.44	
TRUCK DRIVERS	5.50	

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**ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

=====

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(v)).

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In the listing above, the "SU" designation means that rates listed under that identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

**WAGE DETERMINATION APPEALS PROCESS**

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment

**ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

**END OF GENERAL DECISION**

ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007

GENERAL DECISION TX020073 03/01/02 TX73

General Decision Number TX020073

Superseded General Decision No. TX010073

State: TEXAS

Construction Type:

**BUILDING**

County(ies):

ATASCOSA	GUADALUPE	REFUGIO
COMAL	JACKSON	VICTORIA
DE WITT	KARNES	WILSON
GOLIAD	LAVACA	
GONZALES	<b>LEE</b>	

**BUILDING CONSTRUCTION PROJECTS** (does not include residential construction consisting of single family homes and apartments up to and including 4 stories)

Modification Number	Publication Date
0	03/01/2002

COUNTY(ies):

ATASCOSA	GUADALUPE	REFUGIO
COMAL	JACKSON	VICTORIA
DE WITT	KARNES	WILSON
GOLIAD	LAVACA	
GONZALES	LEE	

SUTX1076A 05/14/1992

	Rates	Fringes
AIR CONDITIONING MECHANICS	8.50	
BRICKLAYERS	10.18	
CARPENTERS	8.11	
CEMENT MASONS	9.00	
ELECTRICIANS	8.50	
GLAZIERS	8.50	
INSULATORS	5.15	
IRONWORKERS	7.29	
LABORERS	5.15	
PAINTERS	7.25	
PLASTERERS	11.00	
PLUMBERS & PIPEFITTERS	8.22	
POWER EQUIPMENT OPERATORS:		
Backhoe	7.58	
Cherry Picker Crane	9.00	
ROOFERS:		
Roofers	9.09	
Kettlemen	7.53	
Waterproofers	5.56	
SHEET METAL WORKERS	10.94	
SOFT FLOOR LAYERS	7.40	
TRUCK DRIVERS	5.50	

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**ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

=====

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(v)).

-----

In the listing above, the "SU" designation means that rates listed under that identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

**WAGE DETERMINATION APPEALS PROCESS**

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
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- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

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Wage and Hour Division  
U. S. Department of Labor  
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Washington, D. C. 20210

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Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment

**ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

**END OF GENERAL DECISION**

ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007

GENERAL DECISION TX020079 03/01/02 TX79

General Decision Number TX020079

Superseded General Decision No. TX010079

State: TEXAS

Construction Type:

BUILDING

County(ies):

BROWN	ERATH	SAN SABA
COLEMAN	HAMILTON	SOMERVELL
COMANCHE	MCCULLOCH	STEPHENS
EASTLAND	MILLS	

**BUILDING CONSTRUCTION PROJECTS** (does not include residential construction consisting of single family homes and apartments up to and including 4 stories)

Modification Number	Publication Date
0	03/01/2002

COUNTY(ies):

BROWN	ERATH	SAN SABA
COLEMAN	HAMILTON	SOMERVELL
COMANCHE	MCCULLOCH	STEPHENS
EASTLAND	MILLS	

SUTX1028A 01/29/1990

	Rates	Fringes
AIR CONDITIONING MECHANICS	7.27	
BRICKLAYERS	11.50	1.28
CARPENTERS	8.46	
CEMENT MASONS	7.00	
ELECTRICIANS	8.90	
GLAZIERS	7.18	
IRONWORKERS	9.20	
LABORERS:		
Laborers, General	5.15	
Mason Tenders	5.15	
LATHERS	12.30	
PAINTERS:		
Brush	9.68	.35
Spray	10.555	.35
PLASTERERS	12.09	1.31

**ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

PLUMBERS and PIPEFITTERS 8.08

ROOFERS 6.76

TILE SETTERS 6.50

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(v)).  
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In the listing above, the "SU" designation means that rates listed under that identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

**WAGE DETERMINATION APPEALS PROCESS**

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

**ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

**END OF GENERAL DECISION**



ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007

GENERAL DECISION TX020047 03/01/02 TX47

General Decision Number TX020047

Superseded General Decision No. TX010047

State: **TEXAS**

Construction Type:

**HEAVY  
HIGHWAY**

County(ies):

ANDERSON	HOPKINS	RED RIVER
ANGELINA	HOUSTON	ROBERTSON
<b>BOSQUE</b>	HUNT	RUSK
<b>BURLESON</b>	JACK	SABINE
CAMP	JASPER	SAN AUGUSTINE
CASS	LAMAR	SAN JACINTO
CHAMBERS	LEON	SHELBY
CHEROKEE	LIMESTONE	SOMERVELL
DELTA	MADISON	TITUS
ERATH	MARION	TRINITY
FALLS	MILAM	TYLER
FANNIN	MORRIS	UPSHUR
FRANKLIN	NACOGDOCHES	VAN ZANDT
FREESTONE	NAVARRO	WALKER
GRIMES	NEWTON	<b>WASHINGTON</b>
HAMILTON	PALO PINTO	WISE
HENDERSON	PANOLA	WOOD
<b>HILL</b>	POLK	
HOOD	RAINS	

**HEAVY** (excluding tunnels & dams) **and HIGHWAY PROJECTS** (does not include building structures in rest area projects), & incidental Shore Work for Chambers Co. only. NOT TO BE USED FOR WORK ON SEWAGE OR WATER TREATMENT PLANTS OR LIFT/PUMP STATIONS IN LEON, MILAM, BOSQUE, FALLS, FREESTONE, HAMILTON, HILL, LIMESTONE, NAVARRO & ROBERTSON COUNTIES.

Modification Number	Publication Date
<b>0</b>	<b>03/01/2002</b>

COUNTY(ies):

ANDERSON	HOPKINS	RED RIVER
ANGELINA	HOUSTON	ROBERTSON
BOSQUE	HUNT	RUSK
BURLESON	JACK	SABINE
CAMP	JASPER	SAN AUGUSTINE
CASS	LAMAR	SAN JACINTO
CHAMBERS	LEON	SHELBY
CHEROKEE	LIMESTONE	SOMERVELL
DELTA	MADISON	TITUS
ERATH	MARION	TRINITY
FALLS	MILAM	TYLER
FANNIN	MORRIS	UPSHUR
FRANKLIN	NACOGDOCHES	VAN ZANDT
FREESTONE	NAVARRO	WALKER

**ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

GRIMES	NEWTON	WASHINGTON
HAMILTON	PALO PINTO	WISE
HENDERSON	PANOLA	WOOD
HILL	POLK	
HOOD	RAINS	

SUTX2044A 03/26/1998

	Rates	Fringes
AIR TOOL OPERATOR	7.12	
ASPHALT HEATER OPERATOR	10.96	
ASPHALT RAKER	7.61	
ASPHALT SHOVELER	7.95	
BATCHING PLANT WEIGHER	12.84	
CARPENTER	10.62	
CONCRETE FINISHER-PAVING	10.02	
CONCRETE FINISHER-STRUCTURES	9.43	
CONCRETE RUBBER	8.27	
ELECTRICIAN	12.80	
FLAGGER	6.66	
FORM BUILDER-STRUCTURES	9.15	
FORM LINER-PAVING & CURB	7.94	
FORM SETTER-PAVING & CURB	9.35	
FORM SETTER-STRUCTURES	9.37	
LABORER-COMMON	7.12	
LABORER-UTILITY	8.99	
MECHANIC	12.00	
OILER	9.24	
SERVICER	8.85	
PAINTER-STRUCTURES	9.26	
PILEDRIIVER	10.87	
PIPE LAYER	8.93	
ASPHALT DISTRIBUTOR OPERATOR	9.02	
ASPHALT PAVING MACHINE	9.88	
BROOM OR SWEEPER OPERATOR	7.50	
BULLDOZER	10.45	
CONCRETE CURING MACHINE	8.00	
CONCRETE PAVING SAW	10.97	
CRANE, CLAMSHELL, BACKHOE, DERRICK, DRAGLINE, SHOVEL	10.63	
FOUNDATION DRILL OPERATOR CRAWLER MOUNTED	11.61	
FOUNDATION DRILL OPERATOR TRUCK MOUNTED	11.67	
FRONT END LOADER	9.38	
MILLING MACHINE OPERATOR	8.20	
MIXER	9.35	
MOTOR GRADER OPERATOR FINE GRADE	12.18	
MOTOR GRADER OPERATOR	10.54	
PAVEMENT MARKING MACHINE	7.42	
ROLLER, STEEL WHEEL PLANT MIX PAVEMENTS	8.63	
ROLLER, STEEL WHEEL OTHER FLATWHEEL OR TAMPING	7.37	
ROLLER, PNEUMATIC, SELF- PROPELLED	7.67	
SCRAPER	8.84	

## ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007

TRACTOR-CRAWLER TYPE	9.24
TRACTOR-PNEUMATIC	9.12
TRAVELING MIXER	9.41
REINFORCING STEEL SETTER PAVING	11.31
REINFORCING STEEL SETTER	
STRUCTURES	11.13
SPREADER BOX OPERATOR	8.29
WORK ZONE BARRICADE	7.43
TRUCK DRIVER-SINGLE AXLE LIGHT	8.10
TRUCK DRIVER-SINGLE AXLE HEAVY	8.20
TRUCK DRIVER-TANDEM AXLE SEMI-	
TRAILER	8.42
TRUCK DRIVER-LOWBOY/FLOAT	10.35
TRUCK DRIVER-TRANSIT MIX	8.81

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

=====

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(v)).

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In the listing above, the "SU" designation means that rates listed under that identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division

**ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

**END OF GENERAL DECISION**

ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007

GENERAL DECISION TX020043 03/01/02 TX43

General Decision Number TX020043

Superseded General Decision No. TX010043

State: TEXAS

Construction Type:

HEAVY  
HIGHWAY

County(ies):

BELL	CORYELL	TRAVIS
BEXAR	GUADALUPE	WILLIAMSON
BRAZOS	HAYS	
COMAL	MCLENNAN	

**Heavy** (excluding tunnels and dams) **and Highway Construction Projects** (does not include building structures in rest area projects). \*NOT TO BE USED FOR WORK ON SEWAGE OR WATER TREATMENT PLANTS OR LIFT/PUMP STATIONS IN BELL, CORYELL, MCLENNAN AND WILLIAMSON COUNTIES.

Modification Number	Publication Date
0	03/01/2002

COUNTY(ies):

BELL	CORYELL	TRAVIS
BEXAR	GUADALUPE	WILLIAMSON
BRAZOS	HAYS	
COMAL	MCLENNAN	

SUTX2042A 03/26/1998

	Rates	Fringes
AIR TOOL OPERATOR	8.08	
ASPHALT HEATER OPERATOR	11.00	
ASPHALT RAKER	8.00	
ASPHALT SHOVELER	7.97	
BATCHING PLANT WEIGHER	11.00	
CARPENTER	10.80	
CONCRETE FINISHER-PAVING	9.57	
CONCRETE FINISHER-STRUCTURES	8.83	
CONCRETE RUBBER	8.52	
ELECTRICIAN	16.25	
FLAGGER	6.86	
FORM BUILDER-STRUCTURES	8.77	
FORM LINER-PAVING & CURB	8.00	
FORM SETTER-PAVING & CURB	8.68	
FORM SETTER-STRUCTURES	8.73	
LABORER-COMMON	7.12	
LABORER-UTILITY	7.99	
MECHANIC	12.15	
OILER	11.40	
SERVICER	8.44	
PAINTER-STRUCTURES	10.00	
PIPE LAYER	8.27	

# **ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

ASPHALT DISTRIBUTOR OPERATOR	9.70
ASPHALT PAVING MACHINE	9.26
BROOM OR SWEEPER OPERATOR	7.12
BULLDOZER	9.28
CONCRETE CURING MACHINE	7.79
CONCRETE FINISHING MACHINE	11.00
CONCRETE PAVING SAW	9.79
SLIPFORM MACHINE OPERATOR	11.15
CRANE, CLAMSHELL, BACKHOE, DERRICK, DRAGLINE, SHOVEL	10.12
FOUNDATION DRILL OPERATOR	
TRUCK MOUNTED	15.00
FRONT END LOADER	8.86
HOIST - DOUBLE DRUM & LESS	10.81
MIXER	7.12
MIXER - CONCRETE PAVING	11.00
MOTOR GRADER FINE GRADE	12.37
MOTOR GRADER	11.14
PAVEMENT MARKING MACHINE	8.31
PLANER OPERATOR	15.75
ROLLER, STEEL WHEEL PLANT-MIX PAVEMENTS	7.73
ROLLER, STEEL WHEEL OTHER FLATWHEEL OR TAMPING	7.33
ROLLER, PNEUMATIC, SELF PROPELLED	7.17
SCRAPERS	8.38
TRACTOR-CRAWLER TYPE	9.40
TRAVELING MIXER	7.92
TRENCHING MACHINE, HEAVY	9.92
WAGON-DRILL/BORING MACHINE	8.00
REINFORCING STEEL SETTER PAVING	14.50
REINFORCING STEEL SETTER STRUCTURES	10.61
STEEL WORKER-STRUCTURAL	11.73
SPREADER BOX OPERATOR	8.55
WORK ZONE BARRICADE	8.29
SIGN INSTALLER	7.97
TRUCK DRIVER-SINGLE AXLE LIGHT	8.32
TRUCK DRIVER-SINGLE AXLE HEAVY	7.954
TRUCK DRIVER-TANDEM AXLE SEMI- TRAILER	8.02
TRUCK DRIVER-LOWBOY/FLOAT	10.12
WELDER	11.02

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(v)).

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In the listing above, the "SU" designation means that rates listed under that identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

**ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

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Wage and Hour Division  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

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U.S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

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3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

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U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

**END OF GENERAL DECISION**

ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007

GENERAL DECISION TX020038 03/01/02 TX38

General Decision Number TX020038

Superseded General Decision No. TX010038

State: TEXAS

Construction Type:

HEAVY

HIGHWAY

County(ies):

ARANSAS	FRIO	LLANO
ATASCOSA	GILLESPIE	MASON
AUSTIN	GOLIAD	MATAGORDA
BANDERA	GONZALES	MAVERICK
BASTROP	JACKSON	MCMULLEN
BEE	JIM HOGG	MEDINA
BLANCO	JIM WELLS	REFUGIO
BROOKS	KARNES	STARR
BURNET	KENDALL	UVALDE
CALDWELL	KENEDY	WHARTON
CALHOUN	KERR	WILLACY
COLORADO	KLEBERG	WILSON
DE WITT	LA SALLE	ZAPATA
DIMMIT	LAVACA	ZAVALA
DUVAL	LEE	
FAYETTE	LIVE OAK	

**Heavy** (excluding tunnels and dams and all heavy work in Matagord and Wharton Counties) **and Highway Construction Projects** (does not include building structures in rest area projects) and Incidental Shore work in Aransas, Bee, Brooks, Calhoun, DeWitt, Goliad, Jackson, Jim Hogg, Jim Wells, Karnes, Kenedy, Kleberg, Lavaca, Live Oak, Refugio, Starr, Willacy and Zapata Counties.

Modification Number	Publication Date
0	03/01/2002

COUNTY(ies):

ARANSAS	FRIO	LLANO
ATASCOSA	GILLESPIE	MASON
AUSTIN	GOLIAD	MATAGORDA
BANDERA	GONZALES	MAVERICK
BASTROP	JACKSON	MCMULLEN
BEE	JIM HOGG	MEDINA
BLANCO	JIM WELLS	REFUGIO
BROOKS	KARNES	STARR
BURNET	KENDALL	UVALDE
CALDWELL	KENEDY	WHARTON
CALHOUN	KERR	WILLACY
COLORADO	KLEBERG	WILSON
DE WITT	LA SALLE	ZAPATA
DIMMIT	LAVACA	ZAVALA
DUVAL	LEE	
FAYETTE	LIVE OAK	



# ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007

SUTX2041A 03/26/1998

	Rates	Fringes
ASPHALT RAKER	7.86	
ASPHALT SHOVELER	7.25	
CARPENTER	9.81	
CONCRETE FINISHER-PAVING	9.41	
CONCRETE FINISHER-STRUCTURES	9.10	
CONCRETE RUBBER	8.02	
ELECTRICIAN	13.94	
FLAGGER	5.99	
FORM BUILDER-STRUCTURES	10.05	
FORM SETTER-PAVING & CURB	8.32	
FORM SETTER-STRUCTURES	8.54	
LABORER-COMMON	6.67	
LABORER-UTILITY	7.58	
MECHANIC	9.38	
SERVICER	8.03	
PILEDRIIVER	13.75	
PIPE LAYER	7.89	
ASPHALT DISTRIBUTOR OPERATOR	8.64	
ASPHALT PAVING MACHINE	9.47	
BROOM OR SWEEPER OPERATOR	7.09	
BULLDOZER	8.89	
CONCRETE PAVING SAW	9.00	
CRANE, CLAMSHELL, BACKHOE, DERRICK, DRAGLINE, SHOVEL	10.16	
FOUNDATION DRILL OPERATOR TRUCK MOUNTED	12.31	
FRONT END LOADER	8.20	
MOTOR GRADER OPERATOR FINE GRADE	11.56	
MOTOR GRADER OPERATOR	9.72	
PAVEMENT MARKING MACHINE	8.12	
ROLLER, STEEL WHEEL PLANT-MIX PAVEMENTS	8.48	
ROLLER, STEEL WHEEL OTHER FLATWHEEL OR TAMPING	6.67	
ROLLER, PNEUMATIC, SELF PROPELLED	7.04	
SCRAPER	7.65	
TRACTOR-PNEUMATIC	7.31	
TRAVELING MIXER	7.76	
REINFORCING STEEL SETTER PAVING	8.90	
SPREADER BOX OPERATOR	8.38	
BARRICADE SERVICER WORK ZONE	7.09	
TRUCK DRIVER-SINGLE AXLE LIGHT	7.42	
TRUCK DRIVER-SINGLE AXLE HEAVY	8.25	
TRUCK DRIVER-TANDEM AXLE SEMI- TRAILER	7.60	
TRUCK DRIVER-LOWBOY/FLOAT	10.29	

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(v)).

In the listing above, the "SU" designation means that rates

## ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007

listed under that identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

### WAGE DETERMINATION APPEALS PROCESS

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- \* a survey underlying a wage determination
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Wage and Hour Division  
U. S. Department of Labor  
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Washington, D. C. 20210

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U.S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

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3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U. S. Department of Labor  
200 Constitution Avenue, N. W.

**ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

**END OF GENERAL DECISION**

ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007

GENERAL DECISION TX020027 03/01/02 TX27

General Decision Number TX020027

Superseded General Decision No. TX010027

State: **TEXAS**

Construction Type:

**HEAVY  
HIGHWAY**

County(ies):

ANDREWS	FOARD	MOORE
ARCHER	GAINES	MOTLEY
ARMSTRONG	GARZA	NOLAN
BAILEY	GLASSCOCK	OCHILTREE
BAYLOR	GRAY	OLDHAM
BORDEN	HALE	PARMER
BREWSTER	HALL	PECOS
BRISCOE	HANSFORD	PRESIDIO
BROWN	HARDEMAN	REAGAN
CALLAHAN	HARTLEY	REAL
CARSON	HASKELL	REEVES
CASTRO	HEMPHILL	ROBERTS
CHILDRESS	HOCKLEY	RUNNELS
CLAY	HOWARD	SAN SABA
COCHRAN	HUDSPETH	SCHLEICHER
COKE	HUTCHINSON	SCURRY
<b>COLEMAN</b>	IRION	SHACKELFORD
COLLINGSWORTH	JEFF DAVIS	SHERMAN
<b>COMANCHE</b>	JONES	STEPHENS
CONCHO	KENT	STERLING
COOKE	KIMBLE	STONEWALL
COTTLE	KING	SUTTON
CRANE	KINNEY	SWISHER
CROCKETT	KNOX	TERRELL
CROSBY	LAMB	TERRY
CULBERSON	LAMPASAS	THROCKMORTON
DALLAM	LIPSCOMB	UPTON
DAWSON	LOVING	VAL VERDE
DEAF SMITH	LYNN	WARD
DICKENS	MARTIN	WHEELER
DONLEY	MCCULLOCH	WILBARGER
EASTLAND	MENARD	WINKLER
EDWARDS	MILLS	YOAKUM
FISHER	MITCHELL	YOUNG
FLOYD	MONTAGUE	

**Heavy** (excluding tunnels and dams) **and Highway Construction Projects** (does not include building structures in rest area projects). NOT TO BE USED FOR WORK ON WATER OR SEWAGE TREATMENT PLANTS OR LIFT/PUMP STATIONS IN MILLS COUNTY.

Modification Number      Publication Date  
0                              03/01/2002

COUNTY(ies):

# ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007

ANDREWS	FOARD	MOORE
ARCHER	GAINES	MOTLEY
ARMSTRONG	GARZA	NOLAN
BAILEY	GLASSCOCK	OCHILTREE
BAYLOR	GRAY	OLDHAM
BORDEN	HALE	PARMER
BREWSTER	HALL	PECOS
BRISCOE	HANSFORD	PRESIDIO
BROWN	HARDEMAN	REAGAN
CALLAHAN	HARTLEY	REAL
CARSON	HASKELL	REEVES
CASTRO	HEMPHILL	ROBERTS
CHILDRESS	HOCKLEY	RUNNELS
CLAY	HOWARD	SAN SABA
COCHRAN	HUDSPETH	SCHLEICHER
COKE	HUTCHINSON	SCURRY
COLEMAN	IRION	SHACKELFORD
COLLINGSWORTH	JEFF DAVIS	SHERMAN
COMANCHE	JONES	STEPHENS
CONCHO	KENT	STERLING
COOKE	KIMBLE	STONEWALL
COTTLE	KING	SUTTON
CRANE	KINNEY	SWISHER
CROCKETT	KNOX	TERRELL
CROSBY	LAMB	TERRY
CULBERSON	LAMPASAS	THROCKMORTON
DALLAM	LIPSCOMB	UPTON
DAWSON	LOVING	VAL VERDE
DEAF SMITH	LYNN	WARD
DICKENS	MARTIN	WHEELER
DONLEY	MCCULLOCH	WILBARGER
EASTLAND	MENARD	WINKLER
EDWARDS	MILLS	YOAKUM
FISHER	MITCHELL	YOUNG
FLOYD	MONTAGUE	

SUTX2036A 03/26/1998

	Rates	Fringes
AIR TOOL OPERATOR	\$7.49	
ASPHALT RAKER	7.77	
ASPHALT SHOVELER	7.13	
BATCHING PLANT WEIGHER	11.15	
CARPENTER	9.20	
CONCRETE FINISHER-PAVING	10.184	
CONCRETE FINISHER-STRUCTURES	9.05	
ELECTRICIAN	12.93	
FLAGGER	6.56	
FORM BUILDER-STRUCTURES	8.12	
FORM SETTER-PAVING & CURB	8.32	
FORM SETTER-STRUCTURES	8.46	
LABORER-COMMON	7.13	
LABORER-UTILITY	8.56	
MECHANIC	10.55	
OILER	9.31	
SERVICER	8.22	
PAINTER-STRUCTURES	8.06	
PIPE LAYER	8.42	

# **ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

PNEUMATIC MORTAR OPERATOR	8.05
ASPHALT DISTRIBUTOR	8.77
ASPHALT PAVING MACHINE	9.38
BROOM OR SWEEPER OPERATOR	7.13
BULLDOZER	8.99
CONCRETE PAVING SAW	11.33
CRANE, CLAMSHELL, BACKHOE, DERRICK, DRAGLINE, SHOVEL	9.74
CRUSHER OR SCREENING PLANT OPERATOR	8.13
FOUNDATION DRILL OPERATOR, CRAWLER MOUNTED	11.95
FOUNDATION DRILL OPERATOR TRUCK MOUNTED	12.50
FRONT END LOADER	8.65
MILLING MACHINE OPERATOR	8.17
MOTOR GRADER OPERATOR FINE GRADE	12.06
MOTOR GRADER OPERATOR	10.57
PAVEMENT MARKING MACHINE	7.84
PLANER OPERATOR	9.90
ROLLER, STEEL WHEEL PLANT MIX PAVEMENT	7.39
ROLLER, STEEL WHEEL OTHER FLATWHEEL OR TAMPING	7.13
ROLLER, PNEUMATIC, SELF PROPELLED	7.13
SCRAPERS	7.78
TRACTOR-CRAWLER TYPE	7.85
TRACTOR-PNEUMATIC	7.52
TRAVELING MIXER	8.29
WAGON DRILL, BORING MACHINE, POST HOLE DRILLER OPERATOR	7.22
REINFORCING STEEL SETTER PAVING	9.50
REINFORCING STEEL SETTER STRUCTURES	11.85
SPREADER BOX OPERATOR	7.99
WORK ZONE BARRICADE	7.13
TRUCK DRIVER SINGLE AXLE, LIGHT	7.53
TRUCK DRIVER SINGLE AXLE HEAVY	9.68
TRUCK DRIVER TANDEM AXLE SEMI- TRAILER	7.55
TRUCK DRIVER LOWBOY FLOAT	8.96
WELDER	8.64

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(v)).

In the listing above, the "SU" designation means that rates listed under that identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

WAGE DETERMINATION APPEALS PROCESS

**ACCOMPANYING AMENDMENT NO. 0001 TO DACW63-02-R-0007**

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U. S. Department of Labor  
200 Constitution Avenue, N. W.  
Washington, D. C. 20210

4.) All decisions by the Administrative Review Board are final.

**END OF GENERAL DECISION**

**ABILENE, TX, ECO AREA**  
**NOTICE OF REQUIREMENT FOR AFFIRMATIVE ACTION TO ENSURE EQUAL**  
**EMPLOYMENT OPPORTUNITY FOR CONSTRUCTION (APR 1984)**  
**(FAR 52.222-23D) (DEVIATION)**

(a) The offeror's attention is called to the Equal Opportunity clause and the Affirmative Action Compliance Requirements for Construction clause of this solicitation.

(b) The goals for minority and female participation, expressed in percentage terms for the Contractor's aggregate workforce in each trade on all construction work in the covered area, are as follows:

<u>Goals for minority participation for each trade</u>	<u>Goals for female participation for each trade</u>
10.9%	6.9%

These goals are applicable to all the Contractor's construction work performed in the covered area. If the Contractor performs construction work in a geographical area located outside of the covered area, the Contractor shall apply the goals established for the geographical area where the work is actually performed. Goals are published periodically in the Federal Register in notice form, and these notices may be obtained from any Office of Federal Contract Compliance Programs Office.

(c) The Contractor's compliance with Executive Order 11246, as amended, and the regulations in 41 CFR 60-4 shall be based on (1) its implementation of the Equal Opportunity clause, (2) specific affirmative action obligations required by the clause entitled "Affirmative Action Compliance Requirements for Construction," and (3) its efforts to meet the goals. The hours of minority and female employment and training must be substantially uniform throughout the length of the contract, and in each trade. The Contractor shall make a good faith effort to employ minorities and women evenly on each of its projects. The transfer of minority or female employees or trainees from Contractor to Contractor, or from project to project, for the sole purpose of meeting the Contractor's goals shall be a violation of the contract, Executive Order 11246, as amended, and the regulations in 41 CFR 60-4. Compliance with the goals will be measured against the total work hours performed.

(d) The Contractor shall provide written notification to the Deputy Assistant Secretary for Federal Contract Compliance Programs, within 10 working days following award of any construction subcontract in excess of \$10,000 at any tier for construction work under the contract resulting from this solicitation. The notification shall list the--

- (1) Name, address, and telephone number of the subcontractor;
- (2) Employer's identification number of the subcontractor;
- (3) Estimated dollar amount of the subcontract;
- (4) Estimated starting and completion dates of the subcontract; and
- (5) Geographical area in which the subcontract is to be performed.

(e) As used in this Notice, and in any contract resulting from this solicitation, the "covered area" is:

the Texas Counties of Brown, **Coleman, Comanche**, Eastland, Fisher, Haskell, Kent, Knox, Mitchell, Nolan, Scurry, Shackelford, Stephens, Stonewall, and Throckmorton.



**McLENNAN COUNTY, TX, ECO AREA**

**NOTICE OF REQUIREMENT FOR AFFIRMATIVE ACTION TO ENSURE EQUAL EMPLOYMENT OPPORTUNITY FOR CONSTRUCTION (APR 1984) (FAR 52.222-23D) (DEVIATION)**

(a) The offeror's attention is called to the Equal Opportunity clause and the Affirmative Action Compliance Requirements for Construction clause of this solicitation.

(b) The goals for minority and female participation, expressed in percentage terms for the Contractor's aggregate workforce in each trade on all construction work in the covered area, are as follows:

<u>Goals for minority participation for each trade</u>	<u>Goals for female participation for each trade</u>
18.6%	6.9%

These goals are applicable to all the Contractor's construction work performed in the covered area. If the Contractor performs construction work in a geographical area located outside of the covered area, the Contractor shall apply the goals established for the geographical area where the work is actually performed. Goals are published periodically in the Federal Register in notice form, and these notices may be obtained from any Office of Federal Contract Compliance Programs Office.

(c) The Contractor's compliance with Executive Order 11246, as amended, and the regulations in 41 CFR 60-4 shall be based on (1) its implementation of the Equal Opportunity clause, (2) specific affirmative action obligations required by the clause entitled "Affirmative Action Compliance Requirements for Construction," and (3) its efforts to meet the goals. The hours of minority and female employment and training must be substantially uniform throughout the length of the contract, and in each trade. The Contractor shall make a good faith effort to employ minorities and women evenly on each of its projects. The transfer of minority or female employees or trainees from Contractor to Contractor, or from project to project, for the sole purpose of meeting the Contractor's goals shall be a violation of the contract, Executive Order 11246, as amended, and the regulations in 41 CFR 60-4. Compliance with the goals will be measured against the total work hours performed.

(d) The Contractor shall provide written notification to the Deputy Assistant Secretary for Federal Contract Compliance Programs, within 10 working days following award of any construction subcontract in excess of \$10,000 at any tier for construction work under the contract resulting from this solicitation. The notification shall list the--

- (1) Name, address, and telephone number of the subcontractor;
- (2) Employer's identification number of the subcontractor;
- (3) Estimated dollar amount of the subcontract;
- (4) Estimated starting and completion dates of the subcontract; and
- (5) Geographical area in which the subcontract is to be performed.

(e) As used in this Notice, and in any contract resulting from this solicitation, the "covered area" is: the Texas Counties of **Bosque**, Falls, Freestone, Hamilton, **Hill**, Lampasas, Limestone, Milam, **McLennan**, and Mills County, TX.

HOUSTON, TX, ECO AREA

**NOTICE OF REQUIREMENT FOR AFFIRMATIVE ACTION TO ENSURE EQUAL  
EMPLOYMENT OPPORTUNITY FOR CONSTRUCTION (APR 1984)  
(FAR 52.222-23D) (DEVIATION)**

(a) The offeror's attention is called to the Equal Opportunity clause and the Affirmative Action Compliance Requirements for Construction clause of this solicitation.

(b) The goals for minority and female participation, expressed in percentage terms for the Contractor's aggregate workforce in each trade on all construction work in the covered area, are as follows:

Goals for minority participation for each trade	Goals for female participation for each trade
27.4%	6.9%

These goals are applicable to all the Contractor's construction work performed in the covered area. If the Contractor performs construction work in a geographical area located outside of the covered area, the Contractor shall apply the goals established for the geographical area where the work is actually performed. Goals are published periodically in the Federal Register in notice form, and these notices may be obtained from any Office of Federal Contract Compliance Programs Office.

(c) The Contractor's compliance with Executive Order 11246, as amended, and the regulations in 41 CFR 60-4 shall be based on (1) its implementation of the Equal Opportunity clause, (2) specific affirmative action obligations required by the clause entitled "Affirmative Action Compliance Requirements for Construction," and (3) its efforts to meet the goals. The hours of minority and female employment and training must be substantially uniform throughout the length of the contract, and in each trade. The Contractor shall make a good faith effort to employ minorities and women evenly on each of its projects. The transfer of minority or female employees or trainees from Contractor to Contractor, or from project to project, for the sole purpose of meeting the Contractor's goals shall be a violation of the contract, Executive Order 11246, as amended, and the regulations in 41 CFR 60-4. Compliance with the goals will be measured against the total work hours performed.

(d) The Contractor shall provide written notification to the Deputy Assistant Secretary for Federal Contract Compliance Programs, within 10 working days following award of any construction subcontract in excess of \$10,000 at any tier for construction work under the contract resulting from this solicitation. The notification shall list the--

- (1) Name, address, and telephone number of the subcontractor;
- (2) Employer's identification number of the subcontractor;
- (3) Estimated dollar amount of the subcontract;
- (4) Estimated starting and completion dates of the subcontract; and
- (5) Geographical area in which the subcontract is to be performed.

(e) As used in this Notice, and in any contract resulting from this solicitation, the "covered area" is:

the Texas Counties of Austin, **Burleson**, Calhoun, Chambers, Colorado, DeWitt, Fayette, Goliad, Grimes, Jackson, Lavaca, Leon, Madison, Matagorda, Polk, Robertson, San Jacinto, Trinity, Victoria, Walker, **Washington**, and Wharton.

**AUSTIN TX, ECO AREA**

**NOTICE OF REQUIREMENT FOR AFFIRMATIVE ACTION TO ENSURE EQUAL  
EMPLOYMENT OPPORTUNITY FOR CONSTRUCTION (APR 1984) (FAR 52.222-  
23D) (DEVIATION)**

(a) The offeror's attention is called to the Equal Opportunity clause and the Affirmative Action Compliance Requirements for Construction clause of this solicitation.

(b) The goals for minority and female participation, expressed in percentage terms for the Contractor's aggregate workforce in each trade on all construction work in the covered area, are as follows:

<u>Goals for minority participation for each trade</u>	<u>Goals for female participation for each trade</u>
24.2%	6.9%

These goals are applicable to all the Contractor's construction work performed in the covered area. If the Contractor performs construction work in a geographical area located outside of the covered area, the Contractor shall apply the goals established for the geographical area where the work is actually performed. Goals are published periodically in the Federal Register in notice form, and these notices may be obtained from any Office of Federal Contract Compliance Programs Office.

(c) The Contractor's compliance with Executive Order 11246, as amended, and the regulations in 41 CFR 60-4 shall be based on (1) its implementation of the Equal Opportunity clause, (2) specific affirmative action obligations required by the clause entitled "Affirmative Action Compliance Requirements for Construction," and (3) its efforts to meet the goals. The hours of minority and female employment and training must be substantially uniform throughout the length of the contract, and in each trade. The Contractor shall make a good faith effort to employ minorities and women evenly on each of its projects. The transfer of minority or female employees or trainees from Contractor to Contractor, or from project to project, for the sole purpose of meeting the Contractor's goals shall be a violation of the contract, Executive Order 11246, as amended, and the regulations in 41 CFR 60-4. Compliance with the goals will be measured against the total work hours performed.

(d) The Contractor shall provide written notification to the Deputy Assistant Secretary for Federal Contract Compliance Programs, within 10 working days following award of any construction subcontract in excess of \$10,000 at any tier for construction work under the contract resulting from this solicitation. The notification shall list the--

- (1) Name, address, and telephone number of the subcontractor;
- (2) Employer's identification number of the subcontractor;
- (3) Estimated dollar amount of the subcontract;
- (4) Estimated starting and completion dates of the subcontract; and
- (5) Geographical area in which the subcontract is to be performed.

(e) As used in this Notice, and in any contract resulting from this solicitation, the "covered area" is: the Texas Counties of Bastrop, Blanco, Burnet, Caldwell, **Lee** and Llano.

## CONTRACTOR PERFORMANCE REPORT

☐ Final    ☐ Interim

Period Report:                      From                      To

1. Contractor Name and Address:  
(Identify Division)

2. Contract Number:

3. Contract Value (Base Plus Options):

4. Contract Award Date:

5. Contract Completion Date:

6. Type of Contract: (Check all that apply) -- ☐ FP   ☐ FPI   ☐ FP-EPA   ☐ Award Fee   ☐ CPFF – Completion  
☐ CPFF – Term   ☐ CPIF   ☐ CPAF   ☐ ID/IQ   ☐ BOA   ☐ Requirements   ☐ Labor Hour   ☐ T&M   ☐ SBSA 8(a)  
☐ SBIR   ☐ Sealed Bid   ☐ Negotiated   ☐ Competitive   ☐ Non-Competitive   ☐ Design-Build

1. Description of Requirement:

8. Ratings. Summarize contractor performance and circle in the column on the right the number, which corresponds to the performance rating for each rating category. Please see page three for explanation of rating scale.

Quality	Comments	0 1 2 3 4 +
Timeliness of Performance	Comments	0 1 2 3 4 +
Business Relations	Comments	0 1 2 3 4 +
Customer Satisfaction (End Users)	Comments	0 1 2 3 4 +

Score (Add the ratings above and divide by number of areas rated)

9. Would you select this firm again? Please explain.

10. Evaluator's Name:

Position:

Phone/FAX/E-mail address:

Signature:

Date:

## APPENDIX 1

Summarize contractor performance in each of the rating areas. Assign each area a rating of 0 (Unsatisfactory), 1 (Poor), 2 (Fair), 3 (Good), 4 (Excellent), or ++ (Plus). Use the following instructions as guidance in making these evaluations. Ensure that this assessment is consistent with any other Agency assessments made (i.e., for payment of fee purposes).

	<b>QUALITY OF PRODUCT/SERVICE</b>  <del>///</del> Compliance with contract requirements <del>///</del> Accuracy of reports <del>///</del> Appropriateness of personnel <del>///</del> Technical excellence	<b>TIMELINESS OF PERFORMANCE</b>  <del>///</del> Met interim milestones <del>///</del> Reliable <del>///</del> Responsive to technical direction <del>///</del> Completed on time, including wrap-up and contract administration <del>///</del> No liquidated damages assessed.	<b>BUSINESS RELATIONS</b>  <del>///</del> Effective management <del>///</del> Businesslike correspondence <del>///</del> Responsiveness to contract requirements <del>///</del> Prompt notification of problems <del>///</del> Reasonable/cooperative <del>///</del> Flexible <del>///</del> Pro-active <del>///</del> Effective contractor-recommended solutions <del>///</del> Effective subcontracting program
0. Unsatisfactory	Nonconforming items are compromising the achievement of contract requirements, despite use of Agency resources.	Delays are compromising the achievement of contract requirements, despite use of Agency resources.	Response to inquiries, technical, service, and administrative issues is not effective and responsive.
1. Poor	Nonconforming items required major Agency resources to ensure achievement of contract requirements.	Delays require major Agency resources to ensure achievement of contract requirements.	Response to inquiries, technical, service, and administrative issues is marginally effective and responsive.
2. Fair	Nonconforming items require minor Agency resources to ensure achievement of contract requirements	Delays require minor Agency resources to ensure achievement of contract requirements.	Response to inquiries, technical, service, and administrative issues is somewhat effective and responsive.
3. Good	Nonconforming items do not impact achievement of contract requirements.	Delays do not impact achievement of contract requirements.	Response to inquiries, technical, service, and administrative issues is usually effective and responsive.
4. Excellent	There are no quality problems.	There are no delays.	Response to inquiries, technical, service, and administrative issues is effective and responsive.
++ Plus	The contractor has demonstrated an exceptional performance level in any of the above four categories that justifies adding a point to the score. It is expected that this rating will be used in those rare circumstances when contractor performance clearly exceeds the performance levels described as "Excellent."		

## **CONTRACTOR PERFORMANCE REPORT INSTRUCTIONS**

Block 1: Contractor Name and Address. Identify the specific division being evaluated if there is more than one.

Block 2: Contract number of contract being evaluated.

Block 3: Contract value shall include base plus options. If funding was increased or decreased during the evaluation period, the value in this block should reflect the change.

Block 4: Contract award date.

Block 5: Anticipated or anticipated contract completion date.

Block 6: Type of Contract: Check all that apply.

Block 7: Provide a brief description of the work being done under the contract. This description will allow for a determination of same or similar work.

Block 8: Circle rating in far right column and provide brief narrative for each of the categories rated. Indicate the contract requirements that were exceeded or were not met by the contractor and by how much. Also calculate the mean score of the ratings.

Block 9: If given a choice, please explain why you would or why you would not select the contractor for future work.

Block 10: Provide the name and position of the individual performing this rating.